

## UN conference told of 'starvation before next harvest'

ent warning of the danger of ion in many parts of the was given yesterday, on the the United Nations World Conference, by a group of 25 tionally known experts.

Delegates assembling for the conference in Rome were told: "The primary question before us is how many of the world's peoples may not survive until the next harvest. The rich nations were urged to help.

## Experts call for urgent action

ter Nichols  
of 4  
United Nations World  
ference opens here to  
with the warning  
d to delegates that "the  
question before us is  
any of the world's  
may not survive until  
harvest".  
arning came today from  
of 25 internationally  
experts whose diagnosis  
situation is even graver  
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ference.  
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into second place the  
publicized visit, or pro-  
visits, of Dr Henry Kis-  
the American Secretary  
who addresses the con-  
tomorrow. Mr Yassin  
the Palestinian guerrilla  
and many others.  
les the delegates there  
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representatives of indus-  
s, thousands of police,  
300 accredited journalists  
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ministers who will appear  
next two weeks, make  
set speeches and go away.  
25 experts call themselves  
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Problems and have spent  
ast two days here under  
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Barbara Ward in prepar-  
a declaration. As the  
hers of the forum are non-  
mental personalities, in-  
og such giants in their  
as Dr Margaret Mead.

Mr Nocman Borlaug and Mr Henry J. Heinz their conclusions could be seen as potentially less impregnated with politics than anything that might emerge from the conference itself.  
Lady Jackson eloquently expressed the "desperate need for action" which they felt must mark this conference. Its immediate success would depend, she said, on measures decided for action over the next six months.  
The declaration of the 25 is not, however, confined to the immediate situation. It has much to say on the nature of the crisis and the longer term approach to meet its challenge.  
"The conference will last for two weeks. The crisis is certain to last for many years."  
The declaration begins with the statement: "Many of the factors making for agricultural advance in the last two prosperous decades have now been reversed. Weather systems are more unpredictable. For the second time in the past dozen years world food output has sharply diminished."  
"Grain stocks have also fallen and the pressure of demand for food has trebled prices in an uncontrolled market. At the same time, fuel and fertilizers, whose cheapness underlay the 20 years spurt in agricultural productivity, have quadrupled in price."  
The declaration continues: "We cannot expect any diminution in the pressure of demand for food. World population continues to grow rapidly."

## Dearer petrol and higher pension in TUC Budget advice

By Paul Rintledge  
Labour Editor  
Union leaders yesterday suggested higher petrol and diesel oil prices and increased taxes on luxury goods to help to pay for a £2,000m programme of government investment in industry and the social services.  
The TUC economic committee asked the Chancellor of the Exchequer to increase retirement pensions in his November 12 Budget by £1 a week for single people and £1.60 for married couples from January, and called for £50m more in family allowances to be paid immediately.  
The unions argued that a new rate of 12 per cent value-added tax to be levied on "road fuel" and goods that formerly attracted high purchase tax, such as jewelry and fur coats, would cost £300m in a full year.  
They also defended increased taxation of petrol and diesel oil on grounds of fuel conservation and help for the balance of payments.  
In discussions with Mr Healey and senior Cabinet ministers lasting 90 minutes, the TUC pressed for a series of measures designed to triple the rise in gross domestic product next year from the disappointing estimate of 1 per cent in 1974.  
Mr Lewis, general secretary, said the Chancellor's thinking was not very far removed from that of the unions.  
After reaching agreement with Mr Healey on a "general diagnosis" of the economic situation, the TUC economic committee will next week look at ways of getting across more forcefully to shopfloor negotiators the wage restraint provisions of the social contract. Concern was expressed by ministers and union leaders about

fears among some groups of workers that a wage freeze was in the offing.  
Those misapprehensions had continued although the Secretary of State for Employment and the Prime Minister had repeatedly made clear that government interference of the kind experienced in previous years was "not helpful and not its intention."  
On family allowances, the TUC asked for benefits to be extended to the first child, and increased by £20m more, bringing the rate to £1.65 for the first two children and £1.75 for the third and subsequent children. This measure, which should be introduced immediately, would cost £50m in a full year.  
The unions saw nothing "curious or deviant" about looking for a rate of 3 to 3½ per cent growth in the gross domestic product next year, and urged the Chancellor to stave off the threat of unemployment climbing to a million or more at the turn of 1975-76 by boosting public expenditure on housing, the health service and education.  
Overall, the TUC wants the Government to spend £2,000m more in a full financial year, including £120m more on higher pensions, but it points to a prospective saving of £200-£300m on that figure if the Chancellor adopts the proposal for VAT differential rates.  
In return, the unions would accept selective relaxation of statutory price controls, allowing industry to raise an extra 10 per cent, on the emphasis they insist, should be on businesses intending to invest the money in new plant.  
Other cash made available to industry should be through the Industry Act and, later, through the forthcoming National Enterprise Board.

## Majority of 14 for Government in first vote

By Hugh Noyes  
Parliamentary Correspondent  
Westminster, Monday  
The first vote of the new Parliament last night gave the Government an unexpectedly comfortable majority of 14, which was 11 more than its majority over all opposition parties. There were loud cheers from the Labour benches as Mr Mellish, Labour Chief Whip, gave a thumbs-up signal as he returned to the Chamber from the division lobbies.  
The Conservative amendment on which the division took place regretted "the disastrous proposals for the nationalization of the aircraft, shipbuilding and offshore oil industries, the establishment of a national enterprise board, and the imposition of planning agreements, leading to bureaucratic interference, further loss of confidence damage to investment, and rising unemployment."  
Just before the fifth day's debate on the Queen's Speech ended there were angry exchanges between Mr Heath and Mr Varley, Secretary of State for Energy, as the Tory leader tried repeatedly to get the Minister to say where the Government would find the money for its majority participation in North Sea oil.  
Mr Varley flatly refused to give an answer.  
Mr Varley shouted above the uproar that the Government would give the British people a stake in their oil industry and would find the money which would be required. It was at this point that Mr Heath intervened. The Secretary of State, he said, wanted to put money into oil which was already completely under the Government's control.  
Parliamentary report, page 9

## Coach-bomb woman jailed for 30 years

Judith Teresa Ward, formerly of the Women's Royal Army Corps, was jailed at Wakefield Crown Court, West Yorkshire, yesterday for a total of 30 years for causing the M62 coach explosion and the blast at the National Defence College at Latimer, Buckinghamshire. She received concurrent life sentences on each of the 12 murder charges.

For causing the M62 explosion she was jailed for 20 years; for 10 years to run consecutively for causing that at Latimer, and five years, to run concurrently, for the blast at Euston Station, London. The jury's verdicts were all unanimous except one relating to the Euston explosion which was by a majority of ten to two. Page 4

## Watergate trial surprise

The prosecution produced a bombshell at the Watergate cover-up trial in Washington—a memorandum written by Mr Howard Hunt, one of the Watergate burglars, saying the White House had promised him and the others hush money and pardons.

It was dated November 11, 1972, and had been missing for two years. Mr Hunt's former lawyer produced it this week-end.  
Mr Hunt had written that the memorandum was not a threat "but a reminder that loyalty should always be a two-way street". Page 8

## Lorry pay claim

Union leaders of British Road Services lorry drivers yesterday demanded a new wage deal in line with the settlement that ended the Scottish strike. Workers at Freightliner and National Carriers depots began a series of unofficial strikes in support of new wage agreements.

Uster: More army plainclothes detectives brought in to help police track down sectarian killers  
Beef protest: Welsh farmers call for cattle tax relief and free veterinary attention to avert collapse of industry  
Cancelled airliner: Talks are expected soon between Government, trade unions and Hawker Siddeley on future of HS46 project  
France: Communists accused of making political capital out of strikes  
Gibraltar: Talks start in London on request for more aid  
Mr Nixon's health: The former President was fit enough to walk yesterday  
Middle East: The Israel Government departs leading West Bank Arabs

## Stock market hit

London stock markets suffered further falls yesterday on fears to the City of renewed wage inflation or industrial disruption. Fresh selling hit the gilt-edged market, with pressure falling more heavily on the shorter dated stocks. Share prices too lost ground. The FT index fell 5.4 points to 191.2, but selling of shares was not heavy.

Reserves up: Britain's reserves of gold and foreign currencies rose last month by \$377m (£161m), mainly due to public borrowing abroad  
Perival about the London Contemporary Dance Theatre; Miles Kingston reviews two jazz concerts, and Alan Blyth the prize-winning pianist Emanuel Ax. Sport, pages 12-13  
Cricket: MCC draw with South Australia; Full fixtures for 1975; Racing; Leicester and Lingsfield Park programmes. Obituary, page 16  
Professor H. P. R. Finberg; Sir Laurence Kaye.  
Business News, pages 17-22  
Business features: The uncertain future for private employment agencies; by Eric Wigham; A pessimistic about shale oil prospects; by Roger Viefvoys  
Business Diary; Trouble at a Lupton hauliers; Undertakers' union wills for lack of support  
Financial: Imperial Group's dividend prospects; American losses at Baker Perkins

## More rail chaos

Southern Region train services are expected to be disrupted this morning as the signalmen's strike which began at 2 pm yesterday continues.

Arts, page 11  
Robert Cohen talks to John

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## Dr Kissinger begins peace mission in Cairo today

From Our Own Correspondent, Rome, Nov 4  
Dr Kissinger arrived in Rome tonight from Belgrade for brief consultations with Italian leaders before flying on to Cairo tomorrow.  
In the course of the next few days the Secretary of State is to visit five Middle East capitals to gauge the prospects for peace since the Arab summit conference at Rabat last week. This gave the Palestine Liberation Organization the sole authority to negotiate on behalf of all Palestinians.  
It was announced today that after this rapid tour Dr Kissinger is to fly on Friday to Turkey for talks "to further the prospects of a peace settlement in Cyprus".  
His programme in Italy included dinner tonight as the guest of President Leone. After further talks with Italian leaders, Dr Kissinger is to address the World Food Conference in Rome tomorrow.  
Belgrade: Earlier in the day Dr Kissinger, in a carefully calculated statement, told the Arab and Israel Government "to understand the special necessities of each other and make an effort to bring their positions closer to each other."  
Dr Kissinger had been promoting parallel negotiations between Israel and Jordan on the one hand, and Israel and Egypt on the other. But the Rabat summit appeared to have stalled, if not killed, his effort

## Reply to Mr Wilson by Simonstown critic

By Our Political Staff  
At least two of the three ministers reprimanded by Mr Wilson for criticizing Government policy over Simonstown in the National Executive Committee have now sent replies.  
The reference on both sides about the contents is evidence of a common desire to take the political heat out of the situation. Much now depends on whether Mr Wilson feels he has received sufficient assurance of support for the Government in the future.  
But even if there is a wish to cool the crisis, with Mr Wilson possibly feeling that the purpose of the warning has been achieved, this does not mean that there is now general agreement on this issue within the party.  
The division between the Government and their backbench critics over Simonstown was apparent in the House of Commons yesterday. "This is not a case for simplistic solutions," said Mr Callaghan, the Foreign Secretary, in answer to questions. But a motion placed on the order paper by Mr John Mendelson, a leading member of the Tribune group, and signed by eight of his colleagues, left no scope for nuances of interpretation.  
The motion declared that the group was "profoundly opposed to military cooperation in any form with the oppressive and racist regime governing South Africa; and fully supports the policy of the Labour Party, namely, that the Labour Government will withdraw from all relationships resulting from the Simonstown agreement and that all military exchange visits and other arrangements will be terminated."  
There are no qualifications about this motion. It is demanding quite simply the abrogation of the agreement and no further use of Simonstown by the Royal Navy. But what ministers have in mind is rather more complex.  
Mr Callaghan made it clear yesterday that in conducting their review of the Simonstown arrangement the Government had to take account of a number of factors. They had to weigh the balance of advantages.  
What he and his senior colleagues would like is in effect a limited withdrawal. The base would no longer be used for regular purposes or for training. But it would be used as a staging post for supplies and refuelling.  
"If this agreement is brought to an end," said Mr Callaghan yesterday, "there is no reason, subject to the South African Government, why British ships should not call at Simonstown in the future as in the past."  
It might also be considered different from simply scrapping the agreement. It is tantamount to another process of renegotiation, with South Africa this time.  
Party policy call, page 4;  
Flotilla in Kenya, page 8; Parliamentary report, page 9.



World problem: Bangladesh relief workers in Dacca help an old man who collapsed while waiting for food. Report, page 7.

## Government to view firework controls

By a Staff Reporter  
The Government is to carry a full review into the need extending controls over fireworks, it was announced yesterday.  
In a written answer Mr Williams, Minister of State for Prices and Consumer Protection, said a full range of possible measures would be considered, including new or extended restrictions on the availability of fireworks to the public. They would also cover the age at which fireworks should be bought or used, the hour during which sales might be made, and the types of fireworks available and the licensing outlets.  
As part of the investigation consultative documents would be circulated inviting all views. In another reply he said statistics of fireworks accidents showed that jumping corks caused more injuries than any other variety.  
After discussions with the Home Office, firework manufacturers had agreed voluntarily to phase out production of popping crackers, and it was understood that they would not put on sale next year.

## Workers blockade factory in protest over sugar deal

By Hugh Clayton  
Deliveries from the largest sugar refinery in Britain ceased yesterday as workers began a blockade in protest against the Government's acceptance of EEC arrangements for the marketing of sugar.  
It went into effect as retailers were allowed to charge up to 5p extra for 2lb bags. Refiners said that stocks offered at the old price were unlikely to be exhausted before Thursday or Friday.  
The workers are to restrict their action to the refinery at Silvertown, east London, owned by Tate and Lyle. The plant produces about a third of all sugar supplied in Britain.  
The blockade will affect food processors and most shops in

southern England, the West Country and south Midlands. It will last for a fortnight, ending as the EEC Commission begins talks with Commonwealth producers about cane supplies to the Community next year.  
Mr John Fennell, spokesman for the Tate and Lyle workers' action committee at the Liverpool refinery, said that no stoppage would occur there until the results of the EEC-Commonwealth talks were known. If they were unsatisfactory there would be a three-day stoppage.  
The company said it would not divert sugar from its refineries on Merseyside and in Scotland to compensate for the Silvertown blockade. It has not given overt support to the workers' campaign, but has similar misgivings about sugar contracting methods.

Mr John Edmonds, of the General and Municipal Workers' Union, said the blockade was intended to stiffen the resolve of Mr Beest, the Minister of Agriculture, in his talks with the EEC.  
His members, who cover all stages of production in cane refineries, wanted to safeguard imports of 1,400,000 tons of sugar from developing Commonwealth countries. Terms for these supplies will be negotiated by the EEC later this month.  
The workers have further misgivings about the 300,000 tons that the EEC is to subsidize, once refiners have bought it from free markets outside the Community, where prices remain exceptionally high.  
Refinery workers feared at first that much of this sugar

might not come to Britain because the nationalized Italian industry could pay more for it. Now they believe that some that comes to Britain may be refined elsewhere in the EEC, particularly in France where beet-processing and cane-refining are more closely linked than in Britain, and where sugar output exceeds home demand.  
Housewives' inquiry: Leaders of the National Housewives' Association will call on directors of supermarket companies today and ask to look around their warehouses.  
Mrs Sandra Brookes, chairman, said yesterday that there was evidence of hoarding by retailers until they were allowed to raise prices. Her organization intended to pursue that by searching warehouses.  
Exemption plea: Food companies that use sugar asked for exemption from price controls yesterday, to bring them concessions similar to those given to cane refiners last week.  
The Food and Drink Industries Council asked Mrs Williams, Secretary of State for Prices and Consumer Protection, for exemption from the 28-day delay in processing prices rises by the Price Commission and from the rule that forbids price rises at intervals of less than three months.  
Last week Mrs Williams side-stepped her own controls by allowing cane refiners to charge an extra £50 a ton for sugar without waiting 28 days. The refiners are already effectively free of the three-month rule because of their dependence on raw materials. Letter, page 15

## Operation on Mme Giscard

Paris, Nov 4.—Mme Anne-mone Giscard d'Estaing, the wife of the President, came through a minor gynaecological operation in Paris today "very well", a medical bulletin said.

## Three killed by train at level crossing

Two women and a man were killed when they were struck by an empty oil train at a level crossing at Bramley station, near Basingstoke, Hampshire, last night.  
They were believed to have left the 5.30 pm Basingstoke to Reading train, and were apparently taking a short cut. The level crossing gates were closed at the time, British Rail said.  
The police last night were withholding the names and addresses of the victims. The line was closed during investigations.

## Poll shows British want to stay in EEC and try to obtain better terms

By a Staff Reporter  
The British public appear to be much more interested in negotiating better terms for continued membership of the EEC than in pulling out of it, according to a poll published by Louis Harris yesterday.  
The Louis Harris findings were that, given four options, 53 per cent of the sample were in favour of remaining a member of the EEC and trying to improve the terms. Fifteen per cent would withdraw unless we obtained better terms.  
Sixteen per cent would withdraw from the EEC as quickly as possible. Six per cent said we

## Zambian troops take over vehicle servicing

From Our Correspondent Lusaka, Nov 4  
Zambian troops moved in at dawn today to take over depots of the country's mechanical service branch which services Government vehicles.  
In a statement later President Kaunda said that this had been ordered because of the "disturbing performance" of the branch. All Zambian employees would be sent into National Service for training and expatriate ones would be redeployed.  
The branch would now come under the Ministry of Defence.

## Egypt, Sudan & Ethiopia Superflights

3 a week to Cairo and 2 to Khartoum—all non-stop. And 6 a week to Addis Ababa (with Ethiopian Airlines). Details from your travel agent.





HOME NEWS

Army plain-clothes detectives secretly help Ulster police in hunt for sectarian killers

From Christopher Walker Belfast
More Scotland Yard-trained members of the Army's Special Investigation Branch have been drafted in to assist detectives of the Royal Ulster Constabulary investigating sectarian assassinations in Ulster.

After that tailed off, the numbers dropped significantly. Last night a RUC spokesman refused to disclose how many plain-clothes SIB investigators had been seconded. "It is not fair to say that it is in our interest to give any indication of the numbers involved", he said.

delegation inspecting attempts to rebuild the camp after the recent riots. The prisoners said: "We do not recognize the right of the SDLP to speak or act on our behalf, and we will not take part in a charade designed for no other purpose than to aid that party at a time when their credibility is virtually zero."

Police and farmers in cattle port struggle

From Trevor Fishlock Holyhead
Hundreds of farmers besieged the gates of Holyhead docks last night as a ship carrying 600 cattle from Ireland approached the port.



Royal gallery visit: The Queen (left), Lady Sarah Armstrong Jones and Princess Margaret admiring a four-faced astronomical clock, made in 1765, at an exhibition of a collection started by George III, at the Queen's Gallery yesterday.

Train service chaos expected again

By Our Labour Staff
Morning rush-hour rail services on Southern Region are expected to be severely disrupted today by staff at 22 key signalboxes who are holding a 24-hour stoppage over a pay claim. Services last night were badly affected.

Retarded girl detained for life over killing

A girl aged 16 but with a mental age of 10 was ordered at Newcastle on Tyne yesterday to be detained for life for killing her blind grandmother, aged 80, by setting her on fire.

Lorry drivers seek parity with Scots

By Alan Hamilton Labour Staff
Union leaders of nearly 20,000 British Road Services lorry drivers yesterday lodged a claim for substantial pay increases in line with the wage deal that ended the Scottish transport strike.

at Freightliner and National Carriers depots began a series of unofficial strikes to support of new agreements. Freightliner drivers and other staff were on indefinite strike at Kings, Stratford, Willesden, Coathridge, Liverpool and Millbrook (Southampton). Six National Carriers depots in the London area were at a standstill.

Health debate grows as sewage talks fail

From Ronald Faux Glasgow
The Clyde, until recently a proud example of what modern purification can achieve over generations of pollution, is now darker and dirtier by the weight of 3,000 million tons of raw sewage.

Health debate grows as sewage talks fail

Health officials take the view that since Glasgow's supply of drinking water is not taken from the Clyde and cannot be contaminated by the fifth now being poured into the river, there is no threat to health.

The Clyde was a huge, offensive sewer. Contamination was spreading into backwaters and tributaries, to towns and heathes in the estuary, where the effluent was being diverted untreated into the river.

The likelihood of the same thing happening in Glasgow, but it is very sad that it should spoil its excellent health record". The Clyde was a huge, offensive sewer. Contamination was spreading into backwaters and tributaries, to towns and heathes in the estuary, where the effluent was being diverted untreated into the river.

view about health hazards Desmond Hamerton, a director of the board, said that the board was looking at the Clyde. When we have been putting two of oxygen a day into the polluted area.

Slow start to consultants' work-to-rule

By Martin Huckerby
Mrs Castle, Secretary of State for Social Services, last night criticized the hospital consultants for taking industrial action over the planned abolition of pay heads.

Irish stately home destroyed by early morning fire

Powerscourt House, Bray, Co. Wicklow, one of the finest Georgian mansions in Ireland, was destroyed by fire early yesterday. Also destroyed were its contents of valuable furniture and antiques.

QC says undertaker paid coroner's officer for work

A coroner's officer demanded money from an undertaker in exchange for putting more work in his way, it was alleged at the Central Criminal Court yesterday.

Christian sect under scrutiny

The Charity Commissioners have appointed Mr Hugh Francis, QC, to conduct an inquiry into the religious charities of the Exclusive Brethren, a Christian sect with communities throughout the world.

Lord Olivier to direct opera

Lord Olivier has accepted an invitation to direct his first opera, Verdi's Macbeth, at the Metropolitan Opera, New York, in 1976.

Ruling reserved in appeal on fees for flats

The House of Lords yesterday reserved judgment in an appeal by a woman against her conviction on charges under the Accommodation Agencies Act, 1953.

Court told of 'widespread illegal immigration'

Det Sergeant Terry Healing, of the immigration squad at Scotland Yard, said at Middlesex Crown Court yesterday that he thought the illegal entry of immigrants was "far more widespread than the press would have us believe".

Dorothy Squires alleged to have paid for BBC trip

Dorothy Squires, the singer, paid for visits to Malta and Gibraltar made in 1970 by Jack Dabbs, a radio producer, when he was in charge of the BBC's Sunday programme World-Wide Family Favourites. It was alleged at the Central Criminal Court yesterday.

Man cleared of Buggy murder

Francis Daniels, aged 64, a gambling club owner, of Portland Place, St. Marylebone, London, was acquitted at the Central Criminal Court last night of murdering John (Seach Jack) Buggy seven years ago.

Firemen ban overtime

Representatives of Britain's 35,000 firemen yesterday voted to ban the use of overtime by brigades finding themselves short-staffed when a 48-hour week for firemen starts on Friday. Firemen at present work 56 hours.

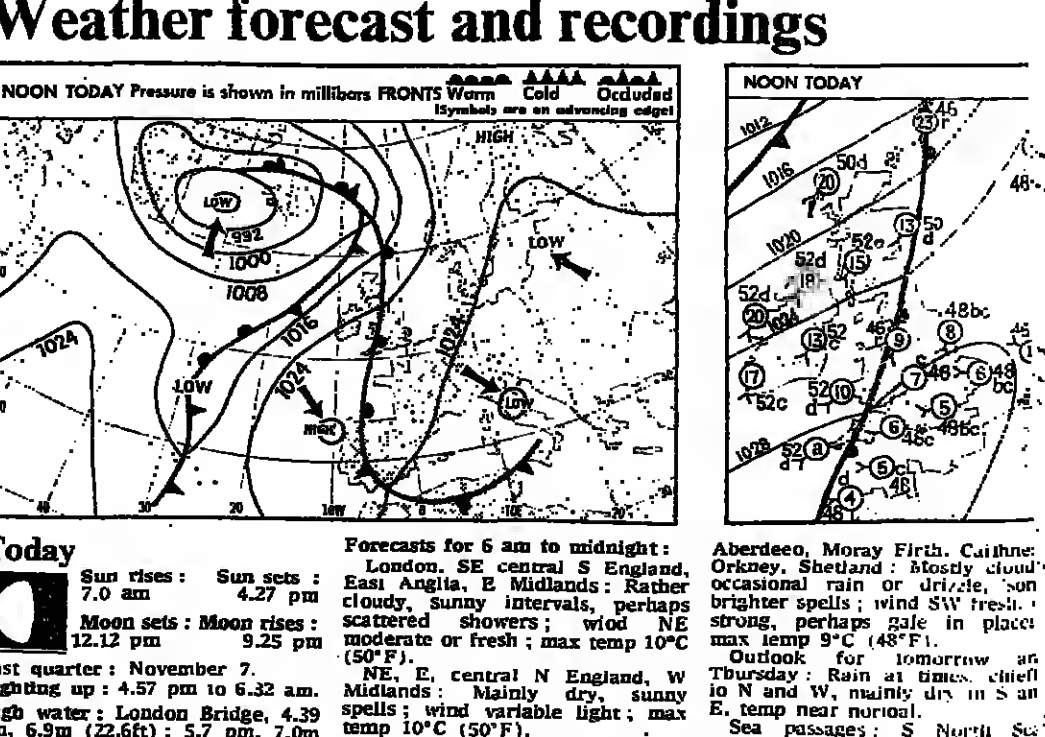
Three hurt in raid

A gang wearing masks attacked three people in a house in Alexandra Road, Southend-on-Sea, yesterday, and stole cash and jewellery worth more than £4,000. The victims were treated to hospital.

£620 fines on hotel

A Llandudno hotel was found by public health officials to be in a filthy condition. The town's magistrates were told yesterday. Fines totalling £620, with £30 costs, were imposed on North Western Hotel (Llandudno) Ltd, which is now for sale. The company pleaded guilty to 48 summonses.

Weather forecast and recordings



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# Would he have a better chance if it were any other car coming?

There'll always be the child who dashes into the road without looking.

Somebody who steps out from behind a parked car.

The other driver who jumps the lights.

No road safety campaign will ever stop people acting foolishly, even recklessly.

Sooner or later you'll meet it yourself. Maybe next month, next week, perhaps even tomorrow.

On today's roads it's almost inevitable.

And that's when you find out what performance in a car really means.

It isn't good 0 to 60 figures or a high top speed.

It's having a car that, whatever the conditions, puts you in complete control.

People often talk about the remarkable feeling of assurance you get in a Mercedes.

The way the power steering, for instance, keeps you in touch with the road even in the wet and snow.

The security of having disc brakes

all round on a dual-circuit, servo-assisted braking system.

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More than any other car a Mercedes-Benz is designed and engineered for safety.

On the 450SEL—or any S-Class—you can burst a tyre at 70 mph and the steering and suspension make sure you pull up safely in a straight line.

You can brake hard without any trace of nose-dive.

'Motor' described the handling of the 450SEL as "absolutely astonishing." One of their most experienced testers said it was the best car he'd ever driven.

In an accident, no car looks after you better than a Mercedes.

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Not on today's roads.

It's looking after other people.



Mercedes-Benz







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on fut  
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project

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Today Omega announce  
the finest watch they have ever made.  
It is the most accurate in the world.  
You'll see why when you turn over.



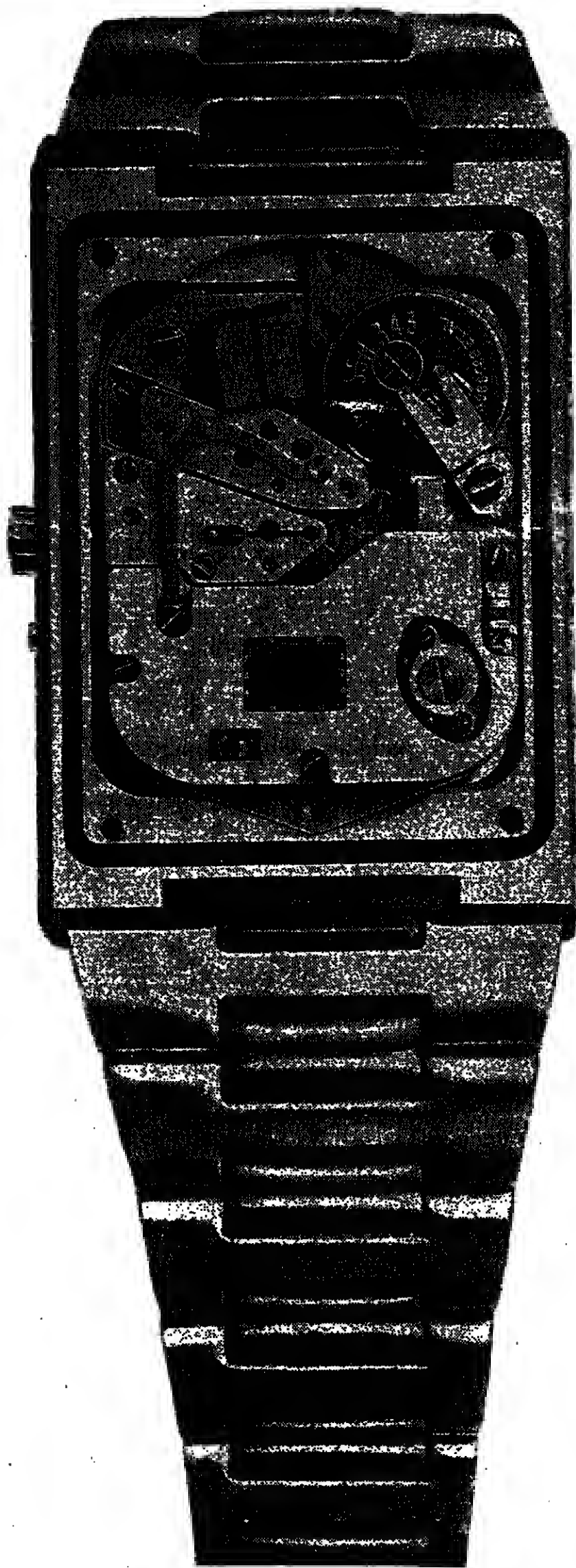
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# 2,359,296 oscillations per second.



You are looking at the inside of the most accurate watch ever made—the Omega Megaquartz 24. What makes it such an unprecedentedly precise timekeeper is the impressive statistic at the top of this page.

The number of oscillations in a watch is what governs its accuracy. Now consider this.

An ordinary watch oscillates (or ticks) between 2.5 to 5 times a second.

A good electronic watch oscillates 300 to 720 times a second.

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The result is unquestionably the most accurate watch ever made. A watch that is a hundred times more accurate than many laboratory instruments.

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So close, that you'll never need to use your phone to check the time. In fact, with a watch this accurate, perhaps they should be calling you.

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T EUROPE

and EEC agree on need to courage developing nations to produce more food

vid Cross Nov 4. world must be ed to increase its food to avert future shortages, the United of the European Con- greed today.

ference, which opens in Rome tomorrow. In what Mr Butz described as "frank, cordial and completely candid" talks, the two men discussed world cereal supplies and steps to overcome any shortages next year.

more food, he added. But the problem of world food supplies must be shared by more nations, including the Soviet Union and the Arab oil-producing countries.

ngladesh ars out althus's ophecy

Michael Hornsby Nov 4. few of the countries of the World Food Ce, which opens in Rome row, is the problem of og an ever expanding lation so acute as in ladesh. Hundreds of alis are dying here every from famioe and related uses.

few countries does the solution seem so. It is arguable that the tion envisaged by Malhus, re runaway population ansion is held to check only famioe, disease and war, has ady come to pass in Bangla- h whose 75 million inhabi- would increase on present

lition and 170 million by the r 2000. population of this order led into Bangladesh's 55,000 miles would be equiva- in terms of density to 600 lion living in France.

s it is, with more than 1,300 le on average to every y mile. Bangladesh is the world's most densely lated country. It is difficult see how an agrarioo con- try, in which agriculture is livelihood of 75 per cent of labour force, could sustaio eusity of this order.

Call to build up world stocks of food

Continued from page 1 enjoy the greatest capacity to mch the bill. "If the financing is combined with some restraint on affluent consumption—of food, of ferti- lizer—further inflationary pres- sures can be avoided. The high protein diets and the scale of non-agricultural use of ferti- lizer among the wealthy suggest the practicability of some strategy of restraint.

"We believe that the funda- mental test of the seriousness with which governments and peoples confront the risk of spreading famine is whether a firm commitment to provide the necessary finance and secure the needed supplies is made before the end of the food conference."

"The document goes on to deal with longer term action. 'The existence of large-scale food stocks and of cropland withdrawn from cultivation in the United States in the 1950s and 1960s acted as a buffer against violent fluctuations in price in the wake of uncertain weather or other emergencies. The inflationary consequences of their disappearance in the last two years suggests the common interest in building them up again.'

"We support the policy of restoring grain stocks to the necessary level, of financing them internationally, placing them under international supervision and reaching an agreed policy on floor and ceiling prices. We also support the strategy of setting aside a 10 million ton grain reserve, for use in emergencies, to provide concessional aid and to underpin a direct attack upon diseases and disabilities due to malnutrition. 'We do not believe that the present crisis of food and ferti- lizer shortage and inflationary pressure can be quickly offset by the efforts of the poorest countries themselves, least of all under the continuing con- straints of rapid population growth. We therefore endorse the proposal put forward by the World Food Conference Secre-

tarial that a special investment effort in agriculture of the order of \$18,000m to \$20,000m a year be undertaken, with a \$5,000m input of external re- sources—a figure four times higher than today's aid to the farm sector. 'Our only doubt is whether this figure may not prove inade- quate. No doubt, a careful use of some of this capital, as the official strategy suggests, for instance to rehabilitate irri- gation schemes, or increase the efficiency of existing fertilizer factories, would secure a maxi- mum return.

"But we recall that even if official development assistance is almost doubled by 1980, the poorest countries, containing at least 20 per cent of all the world's people, are threatened with an actual decline in their already precarious standards. 'We therefore believe that the sums proposed in investment and aid should be substantially larger.

"We therefore support the proposal for a special agricul- tural fund. We urge the old nations and the new rich—among the wealthy members of OPEC (the Organization of Petroleum Exporting Countries) to come together with the de- veloping peoples to agree upon accelerating investment pro- grammes in agriculture, bring- ing together the wealth and managerial skills in the de- veloped nations, the investment funds of the wealthiest oil producers and the needs and agricultural potential of the poorest countries.

"In the long run, the chief hope for a sustained and reliable food supply for the developing peoples is a maximum develop- ment of their own capacity to produce food. 'External assistance, chan- nelled through an agricultural fund, can act as a stimulant and catalyst, provided its effect is not offset by falling prices for primary materials and by the continuance of largely unequal and unstable relations in world trade."

Wine dealer's books 'tampered with'

From Richard Wigg Paris, Nov 4. A senior inspector of the French anti-fraud squad told the court when the Bordeaux wine scandal resumed today that "with the ullages practised there, no wine had the right to the label appella- tion contrólée coming out of the Cruse cellars."

the Midi" region of southern France for the ullage, in place of identical Bordeaux. The inspector went on: "When one intends to fill the ullage with wine of high quality in the appellation contrólée category property, one does it from another cask of the same wine, sacrificing the contents of one cask for the sake of the rest."



Police search a car on the road from Rome to the Leonardo da Vinci airport yesterday after telephone warnings of an impending attack on the airport.

President's pledge to Italians

From Our Correspondent Rome, Nov 4. As fears of a coup continued to be felt in Italy, President Leone today assured the country of the armed forces "absolute loyalty to the constitution and to democratic ideals".

His message, on the occasion of the annual Armed Forces Day, was published in news- papers near to disclosure that fascists had still been plotting a violent coup as recently as last month.

Spanish industrialist resigns

From Our Correspondent Madrid, Nov 4. Señor Francisco Fernandez Ordóñez today resigned as president of Spain's big state-run industrial cartel, Inti (National Institute for Industry). His resignation came after the apparent shift to the right in the Government's domestic policy last week, when two relatively liberal ministers left the Cabinet.

Oxford women killed in France

Abbeville, Nov 4.—Three Englishwomen died in a blazing car today after it left the road near Abbeville and crashed into a tree. They were identified as Johanna Moore, of Oxford, her sister Josepha Conder and Jane Rubensou. Karin Ann Moore, aged 23, also of Oxford, and Joseph and Sacha Conder, aged four and one, were thrown clear of the crash and were taken to an Abbeville hospital. — Agence France-Press.

Breath tests prove Dutch to be sober drivers

From Our Correspondent The Hague, Nov 4. Holland's first confrontation with breath tests has revealed that the Dutch, at first sight, are remarkably sober when driving. Of the 35,955 drivers, including motor cyclists, who were stopped during the night at the weekend, only 51 were found liable to prosecution. Of the 317 subjected to the breath test, 92 were told to hand in their car keys and walk home. One policeman was killed by a driver who refused to stop for control. Under the new law the alcohol level per gram in a driver's blood may not exceed 0.5 milligrams.

Communist role in French strikes under fire

From Richard Wigg Paris, Nov 4. The Communist Party and the communist-led General Confedera- tion of Labour (CGT) are trying to make political capital from the wave of strikes afflic- ting France. M Xavier Beau- champs, President Giscard d'Estaing's press spokesman, said in Paris today. The President discussed the continuing postal workers' strike, tomorrow's stoppages in the nationalized gas and elec- tricity industries, and the begin- ning of regionally staggered strikes on the French railways with M Chirac, the Prime Minis- ter, at the Elysee today. M Besuchamps said the Presi- dent regarded the strikes as the expression of a "difficult econo- mic phase" facing France. A phase which would require treatment adapted to each strike as it arose. Earlier M Gabriel Peronnet, secretary of State for the Civil Service, and M Heorj Krasucki, one of the CGT's national secre- taries, had clashed publicly over whether politics or labour dis- content lay behind the strike. M Peronnet had emphasized the Government's willingness to try to meet the workers' demands; the CGT spokesman said the Government's terms for settling the postal strike, which now goes into the third week, were inadequate. The two sides resumed nego- tiations today, but the per- centage of post office staff absent from work rose and the unions claimed that they were under pressure from their rank and file to stand firm. The Government's accusation of political interference was supported today by the moderate Force Ouvrière movement. On the state railways it advised its members not to join tomorrow's protest, arguing that the 4 per cent increase ordered by the Government from November 1, making 15 per cent for the year, was acceptable. But the most resolute strike action today came from a section of the middle class, 15,000 proprietors of firms retailing domestic fuel or oil for industry. They began a campaign, which they plan to extend across the country if the Government does not agree swiftly to negotiations, to block oil refineries. They are protesting against the Government saddling them with a 10 per cent fuel rationing scheme. Leading article, page 15

Gibraltar seeks more aid from Britain

By A. M. Rendel Talks on British aid to Gihral- rar began at the Ministry of Overseas Development yesterday. A strong team from the Gibraltar Government arrived in London over the weekend, led by Sir Joshua Hassan, the Chief Minister. Marshal of the Royal Air Force Sir John Grandy, the Governor of Gibraltar, is taking part. Yesterday Sir Joshua Hassan lunched with Mrs Judith Hart, Minister of Overseas Develop- ment, after which they had a private talk. The background to these dis- cussions is that Gibraltar has been receiving an annual average of £2m capital aid from Britain to enable it to face the serious restrictions placed upon development of the Rock by the closing of the frontier with Spain. In March 1973 the Conservative Government pledged a continuation of aid after the current agreement ex- pires in March, 1975. Sir Joshua has now asked for a further agreement of rather more than £12m to be spread over a minimum of three years, which would mean an average of £4m a year, twice the former rate. Speaking to The Times yester- day, Sir Joshua claimed that the increase was justified by the current steep rise in costs. He said that the aid would be spent in particular on housing and education and vocational train- ing facilities, including a com- prehensive girls' school to match the existing comprehen- sive school for boys, and on sports and other social services, in particular for the benefit of youth groups. Improved amenities for tourists are also proposed. There is some risk that, with- out improvement in housing and education, young Gihbral- rians will emigrate rather than face a possibly uncertain future within the two-and-a-half square miles of the Rock. The British pledge to support Gibraltar against the handicaps placed upon it by Spain could then ultimately fail in its purpose. The talks will last a week. In view of the extremely difficult economic situation, British representatives say that the pro- gramme of development, which has been prepared for Gihbral- rar by Professor G. Clayton of Sheffield University, will natu- rally have to be scrutinized in close detail, but there seems no doubt that substantial aid to the 23,000 people now living on the Rock will be maintained.

Approaching the continental market?

Touch down in Cologne. For what you need. Cologne — at the crossroads of Europe's highways. — on the Rhine for direct shipping links with Great Britain, Belgium, Netherlands, Switzerland, France. — the junction of the Trans-European rail network. — with an international drive-in airport — only 15 minutes by car from the city. — a centre for industrie, banking and insurance. — the European venue for international trade fairs and exhibitions. — a market of 4 million people. — with an ample supply of trained manpower for trade and industry. Cologne — a trading centre for 2000 years — make it yours. Please contact us for full service. Stadt Köln, Amt für Wirtschaftsförderung D 5 Köln 1 Am Hof 52. Phone 2213312, Telex 08882988 dost d

Advertisement for Cologne featuring a large illustration of a boat on the water and the text 'Approaching the continental market? Touch down in Cologne. For what you need.' The ad lists various benefits of Cologne as a trading center, including its location at the crossroads of Europe's highways and its long history.

Advertisement for Omega Electronics watches. It features an image of an Omega watch and the text 'FOR ALL THE NEW OMEGA ELECTRONICS. CONSULT THE EXPERTS Watches of Switzerland LTD. MAIN LONDON SHOWROOM: 16 NEW BOND ST. W1. AND BRANCHES THROUGHOUT GREAT BRITAIN send for free colour brochure'.

Advertisement for Bonn Minister flies to Saudi Arabia. It states: 'Bonn Minister flies to Saudi Arabia. Frankfurt, Nov 4.—Herr Hans Friedrichs, the West German Finance Minister, left by air today for a four-day visit to Saudi Arabia during which he will have talks with King Faisal.—Agence France Presse.'

Advertisement for Dr Schlesinger holds defence talks in Bonn. It states: 'Dr Schlesinger holds defence talks in Bonn. Bonn, Nov 4. Dr James Schlesinger, the United States Secretary of Defence, called on Herr Schmidt, the West German Chancellor, in Bonn today. The main theme of his two days of talks in Bonn is the United States plan to increase by two brigades the front line strength of its army in south- ern Germany without raising the overall number of men, totalling about 300,000. A number of non-combatant troops are to be withdrawn. Dr Schlesinger is also dis- cussing a plan to reduce the number of nuclear explosive devices kept on West German soil from the present 7,000. Another theme is the latest developments in armoured vehicle technology. Dr Schles- inger will watch troops on gun- nery exercise tomorrow.'

Advertisement for 229 cases of typhoid in West Germany. It states: '229 cases of typhoid in West Germany. Bonn, Nov 4. Eighteen days after it began, the typhoid outbreak in West Germany reached a total of 229 cases today, 213 of them in the southern state of Baden- Württemberg. The remaining 16 cases are scattered across seven other states. The authorities believe that in the next few days the incubation period for people who contracted the disease at its source will have expired.'



OVERSEAS

Missing memorandum produced suddenly at Watergate trial

From Patrick Brogan Washington, Nov 4. The Watergate trial had a moment of drama this morning when the prosecution produced a memorandum from one of the original burglars...

Mr Nixon fit enough to walk with nurses' help

Long Beach, California, Nov 4. Former President Nixon was fit enough to walk today in his post-operative room...

'Arab terror' banner as Jews protest to UN

Thousands of American Jews converged on the United Nations today for a mass demonstration to protest against the recent decision by the world body...

Israel deports West Bank Arab leaders

From Eric Marsden Jerusalem, Nov 4. The editor of an east Jerusalem newspaper and the deputy mayor of a West Bank town were among four Arabs deported by Israel...



Demonstrators protest at a War of Independence monument in Boston over compulsory busing in schools.

Proposal for Turkish regional front in Cyprus

Nicosia, Nov 4. Mr. Denktash, the Turkish leader, said today that he was planning an interim administration for the Turkish part of the island which would be a regional front...

Hopeless hopefuls of US election

From Fred Emery Washington, Nov 4. You would never know it from the polls and the forecasters, but there are candidates in America's elections tomorrow who will do far worse than the Republicans...

Coloured play to be staged in white S. African theatre

From Michael Knipa Cape Town, Nov 4. The complexities of South Africa's race relations have received a curious new twist with the announcement...

Iranian Navy on exercise in the Gulf

From Our Correspondent Teheran, Nov 4. Watched by the Shah, the Iranian Navy today began its highest exercises yet in the Persian Gulf and the Gulf of Oman...

Mr Bourguiba wins fourth term in Tunisia

Tunis, Nov 4. President Bourguiba has been elected in Tunisia for a fourth consecutive five-year term. The Interior Ministry announced that in yesterday's election...

Kenya's restrained welcome for Royal Navy flotilla

From Our Correspondent Nairobi, Nov 4. The Kenyan end British Governments are apparently in agreement over playing down the visit of the Royal Navy fleet...

Bihar clash in protest against corruption

Delhi, Nov 4. Riot police, using batons and tear gas, today felled attempts by thousands of anti-corruption demonstrators to besiege Government offices and the houses of ministers in the Bihar state capital of Patna...

TWA'S AMBASSADOR SERVICE NON-STOP TO NEW YORK, BOSTON, CHICAGO, PHILADELPHIA & LOS ANGELES. Includes flight schedule and contact information.

Dr Allende's sister held

Santiago, Chile, Nov 4. Senorita Laura Allende, the sister of the late President Salvador Allende, has been arrested and accused of possessing hand grenades and keeping clandestine contacts with left-wing extremists...

Former officer sues Greek junta leaders

From Mario Modiano Athens, Nov 4. A cashiered Greek naval officer today sued for reparation 19 junta leaders and military commanders, claiming that Greece's failure to help the Cypriots when Turkey invaded, had been due to the poor state in which they had maintained the Greek Navy...

Malaysia warning on communist split

From Our Correspondent Kuala Lumpur, Nov 4. A split in the Malayan Communist Party (MCP) has been confirmed this week of a Marxist-Leninist splinter group's manifesto accusing party leaders of crimes ranging from murder to ideological betrayal...

Police accused of killing villagers in S Vietnam

Saigon, Nov 4. A police raid in a small South Vietnamese village touched off a new crisis today for the troubled regime of President Thieu. An opposition senator accused police of killing three people and wounding 10 others at an anti-Thieu protest...





# Consider UK interests to be covered by monstown review

OF COMMONS  
ETER WALKER (Worcester) asked the Secretary of State for Foreign and Commonwealth Affairs to make a statement upon the defence arrangements in the monstown area.

MR JAMES CALLAGHAN (South-East, Lab)—In the House last Wednesday the Government are reviewing the arrangements arising from the 1955 Agreement, which covers the monstown area and also the wider British interests throughout Africa.

MR WALKER—The recent general election has benefited the Royal Navy and the joint arrangements in the monstown area. Since the Labour Government in 1964 reviewed the 1955 Agreement, the monstown area has seen a steady increase in the number of British ships and the Indian Ocean.

MR CALLAGHAN—Since 1955 there have been five independent countries in Africa. The whole of the continent is now under the influence of the United States against Cuba at the beginning of the 1960s. In the area of most experts in this field, the monstown area is a marginal possibility. (Some reserve laughter.)

MR KINNOCK (Bedwelly)—The last major act of piracy in the monstown area was committed by United States against Cuba at the beginning of the 1960s. In the area of most experts in this field, the monstown area is a marginal possibility. (Some reserve laughter.)

MR CALLAGHAN—This is not a simple matter. There is a balance of interest and concern of interest to this area, and of concern to other areas—and the monstown area is a marginal possibility. (Some reserve laughter.)

MR CRAYER (Keighley, Lab) asked the Attorney General to introduce legislation defining the monstown area with regard to contempt of court.

MR SAMUEL SILKIN (South-West, Lab)—Legislation is a matter for the Lord Chancellor. He will wish to hear the views of the Attorney General and the Phillimore report on contempt of court before deciding if, any changes should be made in the law. Publication of reports has been delayed by procedural difficulties but it is hoped to publish it before the House rises at Christmas.

MR CRAYER—Irrespective of the Phillimore report, it is a matter of public interest to define the monstown area with regard to contempt of court. The decision has curbed the important right of free expression in this area.

MR HOFFER—The White Paper clearly lays it down that we shall not only be concerned with rescuing cases which are in hand but also with preventing new cases from entering the courts. (Some reserve laughter.)

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# Bilateral talks on future of HS 146

MR WALL (Halespennine, C) asked the Secretary of State for Transport for a statement on the future of the HS 146.

MR BERN (Bristol, South-East, Lab)—The Government are still considering the future of this project, but the House will be kept informed.

MR WALL—Does the minister agree with the firm's view that this project is not financially viable? Can he do give further Government guarantees or invest further money, and initiate a tripartite study in the near future?

MR BERN—The Government are not satisfied that the arguments put forward by the firm are valid. That is why we have asked for a review. I would have liked to have organized tripartite discussions but this was not acceptable to the firm.

MR WALL—What representations have been received from British Airways in the event of not going ahead with the HS 146 in the matter of replacement of existing aircraft?

MR BERN—I cannot answer in detail for British Airways. The market at home for this aircraft or the extent to which it would be replaced is a matter for the firm to decide.

MR ADLEY (Christchurch and Lynton, C)—After the minister's deplorable mismanagement of the Court Line affair is it likely that the Government will be going to look to him as the partner in future projects? (Conservative cheers and Labour protests.)

MR BERN—I am advised the company is in breach of its contract.

MR JAMES JOHNSON (Kingston upon Hull, West, Lab)—Whatever may be said to him by the management, tens of thousands of workers believe he is a winner here and that there are markets overseas. They ask the minister to stand firm in this matter.

MR BERN—I am hoping to see the Queen's Speech although not in the triplicate copy which is being pressed for. It is not only the workers and managers in the industry who have confidence but also the public.

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# Queen's Speech gives 'no challenge, no leadership, no hope'

MR HESLITINE, Opposition spokesman on industry (Hesley, C) said the Queen's Speech, which he said was a disappointment to add the words:

But humbly regret the proposals for nationalization of the aircraft, shipbuilding and offshore oil industries, the establishment of the National Enterprise Board and the imposition of planning agreements, which will lead to bureaucratic interference, further loss of jobs and rising unemployment.

He said only the Labour Government could come to the House to firmly commit itself in the Queen's Speech to support private and public sectors of industry believing this could be done by further nationalization and state control.

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# Mr Benn taking power to reverse pre-nationalization decisions

MR BENN, Secretary of State for Industry (Bristol, South-East, Lab), said it was in the interests of workers and management in the aircraft and shipbuilding industries that the new undertakings in the day-to-day operations of the industries should continue smoothly.

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# Contempt of court report this year

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MR CRAYER—Irrespective of the Phillimore report, it is a matter of public interest to define the monstown area with regard to contempt of court. The decision has curbed the important right of free expression in this area.

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# Government interested in profitable concerns

MR JOAN EVANS (Aberdare, Lab) asked when the Secretary of State for Industry would introduce legislation to establish a National Enterprise Board.

MR HOFFER, Minister of State for Industry (Liverpool, Lab)—Provisions for the establishment of the National Enterprise Board will be included in the Enterprise Bill which is being brought before Parliament as soon as possible in the current session.

MR EVANS—Will the minister ensure that any extension of public ownership will not be confined to loss-making industries such as Rolls-Royce as in the past?

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# Government majority of 14 on nationalization

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# Rate support grant details in November

MR STEPHEN ROSS (Isle of Wight, Lab) asked the Secretary of State for the Environment when he would give local authorities details of their rate support grant for the next financial year.

MR CROSSLAND, in a written reply, said: I expect to announce my proposals about the end of this month.

# White Paper on EEC talks soon

MR HATTERSLEY, Minister of State for European Community Affairs (Birmingham, Lab), said a statement about the White Paper on EEC talks would be available before Christmas.

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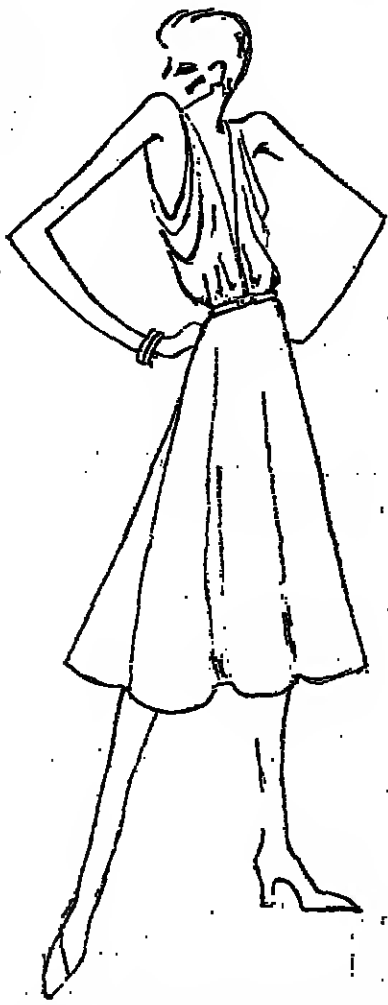
# Parliamentary Notices

House of Lords  
House of Commons



# Fashion

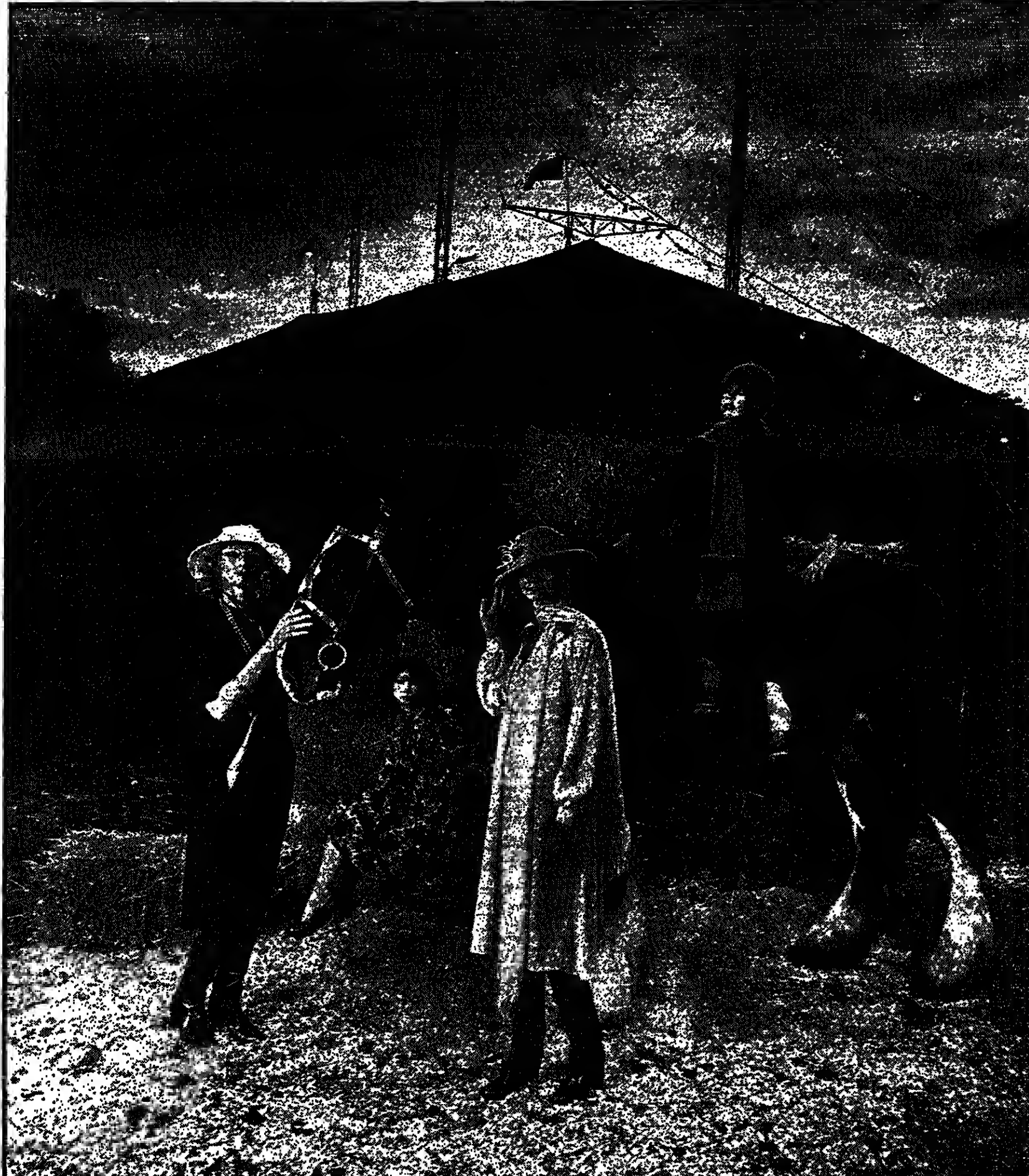
by Prudence Glynn



Left: White Hurel Jersey Dress By Yuki

- From left to right, in photograph: Flannel dress with separate belt called Genérique, from Ragine, 18 Sloane Street, S.W.1. Colours black and brown, sizes 10-14. Price £39. Hat with tulle applique by Alan Coultridge exclusively for Liberty & Co. La Cavera, bangla, £28.15. Necklaces £3.95 and £3.90, and long silky scarf £3.90. All from Liberty's.
- Flower print dress in browns and greens, with full sleeves and separate belt, from Fenwicks, 11 New Bond Street, W.1. Style 1655, sizes 10-14. Price £14.95. Shoes "Pin-Up", £12.99, from Russell & Bromley.
- Tricel chemise dress with matching fringe scarf, by Juliet Dunn from her new collection. Available February or early March. Dress style 461, £30.95 approx. Scarf 461B, £9. Shirt 411, £17. For stockists contact Juliet Dunn, 128 Long Acre, W.C.2. 01-838 5874. La Cavera gold and navy chain, £29.55 from Liberty's. Hat with applique stars by Alan Coultridge, £32. Boots £32 from Russell & Bromley.
- Polyester jersey chemise dress with tie neck and separate belt, by Paulina Wynne-Jones for Lucienne's 89 Knightsbridge, S.W.1, £57. Sizes 8-14. There is also a long version for £78 and both come in brown, green, beige and bright red. Knitted hat and scarf by Lolita Parsons, in many colours, from Vanessa Lee, St John's Wood, High St, N.W.8; Lucienne's S.W.1 and Check of Oxford; Style Paris, £7.50 approx. Shoes "Rostos" £24.95 from Russell & Bromley.

Photograph by Peter Lavery, at Hoffman's Circus



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- ACKERMANN'S** 4 Old Bond Street, W.1. 01-253 2259. 10.00-5.30. Tel. 01-253 2259
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- COLNAGH'S** 14 Old Bond St. W.1. 01-253 15 00. CENTURY and 19th & 20th CENT. Mon.-Fri. 10-5.30
- COURTVAUX INSTITUTE GALLERY** 100 Old Bond Street, W.1. 01-253 2259. EXHIBITION FROM THE KOLLER-MULLER VAN COTTEN, LONDON, 1974. Council Exhibition, 11 Oct-10 Nov. Sat. 10-5.30. Admission Free.
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- FIRST LONDON EXHIBITION** Paintings by WINIFRED NICOLSON. 29 Bruton St. W.1.
- GALLERY 21** 128 Cranford St. W.1. 01-493 68 00. An Exhibition of the 13 "Bears" by JOAN MIRO. 31 October-20 November. Mon.-Fri. 10-5.30. Sat. 10-11.00.
- GERALD M. NORMAN GALLERY** 8 Onda Street, St. James's, S.W.1. EXHIBITION OF FINE EARLY ENGLISH WATERCOLOURS. October 20th-November 22nd. GIMPEL FILLS, 30 Davies St., 455 2488. KARL APPEL - 4 BRITAIN
- HAYWARD GALLERY** 111a Piccadilly, W.1. 01-253 2259. A mixed exhibition of art by Andrew Forge. 26 Sep. Not weekdays 10-5. Sat. 10-5. 12-4. Admission 30p. 10p. at Mon. and Fri. 10-5.30. Student
- HEM GALLERY** 59 Jermyn St. W.1. French drawings. Exhibition from Life Museum, b. Fri. 10-5.30. Tel. 01-253 2259
- JOCELYN FIELDING FINE ART LTD** 28 New Bond Street, London. 01-253 2259. Paintings by RICHARD FORSTER. 6th November, Mon.-Fri. 10-5.30
- LEVEYNE GALLERY** Contemporary Paintings and Drawings by WINIFRED NICOLSON. 1-30 Bruton Street, London W.1. 01-253 2259
- LEGER GALLERIES** 13 Old Bond Street, W.1. Exhibition of paintings by Pablo Picasso including BRUSCHETTI and CUYFF. Mon.-Fri. 9-5.30
- LEICESTER GALLERY** 222a Cork St. W.1. 01-253 2259. More Caricatures by M. S. SATU
- LEVA GALLERY** Surrealist paintings from 1930-1940. 111a Piccadilly, W.1. 01-253 2259. Until 16th November. 10-5.30
- LUMLEY GALLERY** 24 Cranford St. W.1. 01-493 68 00. 20th Century Original Prints. 10-5.30. Tel. 01-493 68 00
- MARLBOROUGH GRAPHIC LTD.** 17-19 Old Bond St. W.1. MARJORIE PARR GALLERY. 226 King's Road, Chelsea, S.W.3. Recent sculptures will remain on in the gallery at an interval. Further notice. Gallery open 10-5.30. Tuesdays-Saturdays
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- RICHARD GREEN GALLERY** 111a Piccadilly, W.1. 01-253 2259. Exhibition of 100 original prints. 10-5.30. Tel. 01-253 2259
- SERPENTINE GALLERY** Kensington. 18 Tuckey Street, Kensington Sq. W.8. 01-253 2259. MAURICE WADE. 10-5.30. Tel. 01-253 2259
- THE DESTRUCTION OF THE COUNTY HOUSES** 10-5.30. Tel. 01-253 2259
- THE 19th CENTURY ARTISTS** 10-5.30. Tel. 01-253 2259
- THE BRITISH CRAFT CENTRE** 10-5.30. Tel. 01-253 2259
- TERRY PROSS** 10-5.30. Tel. 01-253 2259
- TOOTH: BRITISH PAINTINGS** 10-5.30. Tel. 01-253 2259
- RESTAURANTS**
- APPROXIMATES** DINE AND DANCE TILL 2 a.m. 01-253 2259
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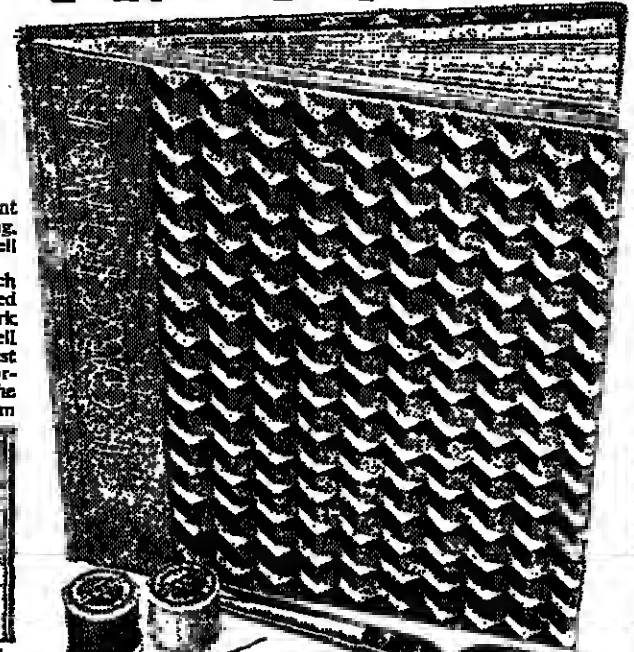
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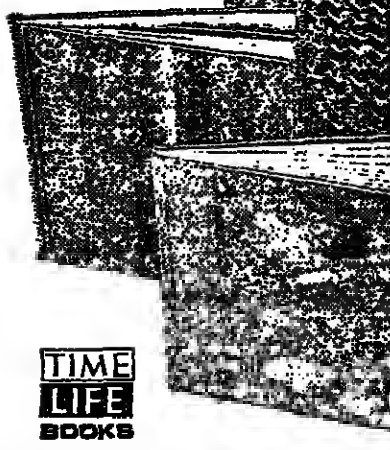
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## Hit the Sack

Since the dawn of fashion history, the silhouette of women's clothes has gone in and out. In ancient Knossos they liked the bertha-collared crinoline when not wearing a bikini for symposium or ball-dancing; the Romans preferred to relax in a robe like the classic chiton; the Elizabethans wore beehive-like half-timbered houses; the belles of the Waterloo era risked pneumonia nightly in white gauze. Under Queen Victoria the female figure returned to the icon ideal of the synthetic doll-shape, unapproachable across a yard of skirt flounces and even the naughty Edwardians were buttoned and hustled up enough in public.

Paul Poiret always gets the credit for "liberating women", and it is true that he was the designer who was king when the fashion leaders began to feel the urge towards emancipation which he so brilliantly interpreted.

The development of the past 75 years has been the speed-up of fashion change. Roughly 100 years separate the Empire dress of the Empire style and Poiret's radical robes, yet only 30 years later Mainbocher was poised for the tight waist when the Second World War pushed him back to America and it fell to Dior to epitomize the New Look in 1947. Back came boned bodices, crinoline skirts, a refinement of fashion courtesy of the tight waist when the Second World War pushed him back to America and it fell to Dior to epitomize the New Look in 1947.

Without doubt the master of the loose cut in England is Yuki. You know how ecstatic your bathowel looks when you throw it nonchalantly around you? Yuki manages to capture that same careless rapture and secure it without ever showing how the shape is retained. In Paris at the ready-to-wear collections recently, journalists were asking where were the seams on Karl Lagerfeld's brilliant dresses for Chloé. You can ask the same about Yuki's new collection, and probably find the answer is that there is only one seam, and it is where you least expect it.

Yuki is shy of talking about "mystery" when you ask him about the allure of the dress which fits only where it touches because mystery is "an old-fashioned word" - especially, I suppose, if you come, as he does from the exotic East. Yuki thinks his amazingly contrived dresses are seductive because "everyone has different tastes. If you make the figure too obvious there will be some to whom it does not appeal. Then it is far more clever to hint at certain areas of the anatomy, to draw the eyes by the way the fabric flows. The imagination is infinite in the eye's message." Yuki uses very pretty tie and dye silk crepe and velvets from Quinquarame, and some handsome Liberty prints, but the impact makers are again his elegant draped dateless robes in Eucel crepe.

Which things suitable for the beach and others for the grandest soiree, always with his own very special talent for leaving material alone, this latest collection is Yuki's strongest to date. Lucienne's 89 Knightsbridge is a good place to see this work.

## Fashion story 2

Opening today at 69 Brompton Road is a shop specializing in Italian ready-to-wear clothes for men and women. It is the latest in the chain of fashion enterprises undertaken for the Hills (famous for airports) shops by their fashion coordinator, Roberto Devorik. Mr Devorik, a most engaging Argentine whose fierce moustache and blasé Latin eyes tend to conceal the fact that he is only 26, was brought up in an atmosphere of fashion. In Buenos Aires his mother had a couture business which represented Dior and Balmain. He knows Italy well and particularly likes working there.

When the new shop opens, Hills by Rad will have just about the biggest range of Italian clothes in London. Despite the inevitable price of imported clothes, the cut and quality and style of things keep customers coming back for more, and the shop at 6 Old Bond Street has had to render winter things already. Star attractions are the clothes from Milena Moselle, the work of whose brilliant designer, Sylvano Malta, readers may remember from reports of Italian collections on this page some seasons ago; Krizia, whose collection I thought was

so attractive in Milan; Moon, Counton, Avagole, Pasquali, Jenny by Gianni Vershachi and La Cavera jewelry. The shop also carries handbags and belts, many designed by Roberto Devorik himself, but does not do shoes.

Many Hills's customers are international travellers "who expect to be able to find the best of Italy in a capital such as London". But Mr Devorik huys very much with an eye to his "English ladies" who like the special Italian looks and colours he provides. Meeting retailers as enthusiastic and as agreeable as he is makes it all too easy to forget just how much is involved as he tours a showroom to put down an order.

"You must always remember that with every trip abroad to buy you are costing your company a half-million dollars." After that I felt much in need of a Fernet Branca; but Hills's duty-free airport shops do not keep it, it seems. Perhaps Mr Devorik could establish a neat sideline in alcoholic Italian accessories to go with the knits and silks. Come to think of it, with the prices rising and the economy drooping it might not be such a bad idea.

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Benign Bishop could be each way value

Benign Bishop could be each way value... The Benign Bishop could represent sound each way value, for he has won his two races this season and the champion jockey, Barry...

Eddery stays six winners in front

Eddery stays six winners in front... Patrick Eddery's and Lester Piggott's names were prominent in the 1974 jockeys' championship...



Marion Weber... a performance full of vigour and charm.

Evidence of co-accused's previous convictions

Evidence of co-accused's previous convictions... Regina v Davis. Before Lord Justice Lawton, Lord Justice Scarman and Mr Justice Dunn. [Judgment delivered November 1]

East German youngster is poised to take title

East German youngster is poised to take title... Her dramatic double axel-double loop combination jumps were the best of the evening...

ner rides his luck with a strong nerve

ner rides his luck with a strong nerve... Seely, the Marlborough jockey, rode Cutover and Tree on both so impressive a performance on Saturday...

agfield Park programme

- ICEBURST PLATE (2-y-o fillies: £552: 5f)
Aberdonia (Mrs H. Hays), D. Rath, 8-11, G. Starkey 5
Bamburgh (Mrs J. Hays), D. Rath, 8-11, G. Starkey 5

Leicester programme

- 130 BARSEY HANDICAP (3-y-o: £288: 11m)
000000 Sunny Jim (C) (S. L. M. Mison), P. Robinson 7
000000 Open Verdict (C) (S. L. M. Mison), P. Robinson 7

agfield selections

Our Northern Correspondent: 1.45 Nopac, 2.15 Shuffling, 2.45 Nona, 3.15 MARINETTE is specially recommended.

Leicester selections

By Our Northern Correspondent: 1.30 Open Verdict, 2.0 Run Tell Run, 2.30 MIDSUMMER LAD specially recommended, 3.0 The Maltings, 3.30 Two Time Lady, 4.0 Garden Wall.

ngfield Park suits

- 1.15 (2.15) PLAINSTOW PLATE (2-y-o: £765: 7f)
Ranger's b. colt, Piggott (4-5) 1
Under the Bed, ch. c. by B. J. Richards, 2

Leicester

- 1.15 (2.15) TRUMP STAKES
Florida, b. colt, Piggott (4-5) 1
Florida, b. colt, Piggott (4-5) 1

Yachting

Final separation of secretariats likely

Final separation of secretariats likely... The annual meeting of the International Yacht Racing Union commenced in London yesterday...

Rowing

Lady Margaret win light fours in record time

Lady Margaret win light fours in record time... For the second year running Lady Margaret triumphed in the Cambridge University double in the Cambridge University...

For the Record

- Cricket
MELBOURNE: Sheffield Shield, Victoria 228 and 200, Queensland 116 and 117, New South Wales 116 and 117, Western Australia 116 and 117.
Tennis
JACKARATA, O. Parun (New Zealand) beat K. Warwick (Australia) 6-3, 6-2, 6-2.

Chancery Division

Non-performance of rescinded contract

Non-performance of rescinded contract... Horsler and Another v Zorro. [Judgment delivered October 31]
For long the law student's adage has been 'You can rescind and claim damages', but that warning remains, subject only to the claim for limited damages, or a limited sum in the nature of damages, which can be recovered.

Rowing

Lady Margaret win light fours in record time

Lady Margaret win light fours in record time... only crew to beat 10 minutes in the races. They broke the record which they set up last year, in the Clitker furs Lady Margaret made sure of the trophy on Friday when they won the A cup. In Friday's final the A crew, quickly opened up a gap and were four and a half seconds ahead of the B crew who had come behind in the last few strokes...

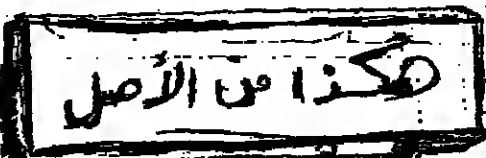
For the Record

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Tennis
JACKARATA, O. Parun (New Zealand) beat K. Warwick (Australia) 6-3, 6-2, 6-2.









LETTERS TO THE EDITOR

Increase in clergy stipends

From Mr J. W. Finch
Sir, Do you not think that there is something basically wrong with society when we learn on the same day that some British Airways pilots are to receive rises of approximately £70 per week, whereas the clergy, known affectionately to many as "sky pilots", have rises which will bring their total weekly income to around £40 and £20 for vicars and curates respectively? Yours faithfully, J. W. FINCH, 91 Farnham Road, Guildford, Surrey, November 1.

From the Reverend C. Lawson-Tancred
Sir, The desirous clergy stipend increases announced yesterday (October 31) by the Church Commission (increases which moreover are not to take effect until next April) will have at least one salutary effect: the news will bring home to many parochial clergy (and indeed members of the laity also) who may hitherto have been sceptical, their urgent need of an effective professional body to further their rightful interests in this and allied matters.

The only body which has a prospect of answering this description is the recently-formed Association of Clergy. We are at present in a very early stage of development, with almost nothing in the way of office or other facilities, but we are anxious to hear from all who may wish to know more about us. Yours faithfully, C. LAWSON-TANCRED, Member of the provisional Council, Association of Clergy, The Rectory, Winton, Bristol, Nov 1.

Naval visit to S Africa

From Mr W. M. Graham
Sir, Lieutenant Commander Martelli in his letter to you, published today (October 30) has put this matter in its right perspective by illustrating the effect of political pettiness on those serving in RM ships presently in South African waters. One might think that Mr Callaghan, as an ex-sailor, would have appreciated the point.

On the strategic aspect, surely it is necessary to cooperate with the South African Government in the execution of their supervisory capacity of this vital sea area, even though its policies may be repugnant. After all, as is so often for, depend entirely on shipping for our livelihood and survival and much of which we require passes the Cape of Good Hope in a large number of ships every day of the year. As we no longer have the sea power to exercise the protection and surveillance of this area on our own, then surely it is prudent to coordinate the naval forces that we can muster with those of South Africa, France and the United States with good, instead of bad, grace.

The political map of Africa is changing much more rapidly than people would have thought: even a year ago and it behoves us to remember that governments that are still well disposed towards us. Yours faithfully, W. M. GRAHAM, The Gardener's House, Claremont Park, Esher, Surrey.

Radio Clyde audience

From Mr James Gordon
Sir, Some weeks ago the BBC received widespread publicity for its claim that the total audience for commercial radio in Britain was less than one million. This claim was based on figures for each station although repeatedly invited to do so.

I now have to hand an independent survey by Radio Audience Measurement Limited, a division of NOP, conducted to a specification laid down by the Institute of Practitioners in Advertising and The Incorporated Society of British Advertisers. This shows that Radio Clyde alone has an audience of 875,000 within our official VHF coverage area, and it is likely that this figure could be increased by 40 per cent to allow for listening in the slightly wider medium wave coverage area.

The figures also show that Radio Clyde is still running ahead of every BBC station in our coverage area and that we have, in fact, widened the gap since our last major survey. Indeed, in the evening and on Saturday mornings, Radio Clyde has more listeners than all four BBC stations put together. I invite the BBC to deny this by publishing their findings for listening to all stations in the Radio Clyde coverage area together with an explanation of the methodology used and the sample interviewed in the research.

I therefore invite the BBC to withdraw their previous claim and to end once and for all, arid argument about audience figures by joining in research by an independent organization whose findings would be acceptable to all. Yours faithfully, JAMES GORDON, Managing Director, Radio Clyde, Ranken House, Blithwood Court, Anderston Cross Centre, Glasgow.

Weasels' progress

From Mr R. S. Freeman
Sir, The correct term for "a line of weasels" is "a Caravan". Both weasels and shrews adopt this mode of progression. Yours truly, R. J. WAIN, 46 Brerby Lane, Brerby, Burton-on-Trent.

From Mr R. S. Freeman
Sir, A Pop of weasels? That's the way they go! Yours truly, ROBERT S. FREEMAN, 57 Onslow Square, SW7

Phasing out of private beds in NHS

From Dr David Pyke

Sir, Private beds in the NHS are to be phased out. Among the likely effects of this are: (1) More new private hospitals will be built, which will attract resources and staff, particularly nurses, laboratory and X-ray staff, away from the NHS. (2) Consultants, many of whom—even those doing private practice—now spend most or all of their time in their hospitals, will no longer do so. (3) At a time of financial crisis, £35m a year revenue will be lost to the Government.

I am a strong supporter of the NHS and it has been my main commitment since 1948. I had always supposed that the tendency to move private practice from private hospitals and nursing homes into NHS hospitals was a source of integration and sense.

The reason for the present move, we are told, is to stop queue-jumping. Only 1 per cent of beds are for private patients and, even if every private patient was a "queue-jumper", which is certainly not the case, there must surely be a stronger reason than this for the present move, which I fear will have a disintegrating effect on the NHS hospital service and a profoundly depressing effect on hospital doctors. It is the apparent triviality of the reason for the drastic action which is driving hospital doctors who support the NHS to despair.

Yours, etc, DAVID PYKE, 17 College Road, Dulwich Village, SE21, November 4.

Allocation of resources

From Mr G. J. Presland
Sir, In your issue of October 30, Sir T. Holmes Sallors writes, "From its inception (the National Health Service) has been running on a series of shortages—staff, buildings, equipment and above all money. The fact that the Health Service has achieved its present position has been largely due to the dedication of its medical and nursing staff."

From its inception the British economy has been running on a similar series of shortages. The fact that it has achieved its present position has been largely due to the devoted effort of the great bulk of the population. The state of the Health Service merely reflects the nature of the human predicament: we cannot have it all. The "exacting requirements of modern medicine" could only be met by massive sacrifice.

The Welsh language

From the Chief Executive of Gwynedd County Council
Sir, It is the official policy of my council to support a Parliament for Wales with legislative powers and this policy has the backing of members of several political parties, including Mr Neil Kinnock's.

I write not to intervene in the debate on a Parliament, however, but to express astonishment at Mr Kinnock's ill-informed remarks about local government "in parts of North Wales".

My county is the only one of the new counties of Wales where the great majority of the population is Welsh-speaking and only some half-dozen of our 56 County Councils speak no Welsh. All our voluminous minutes are nevertheless published in English as well as Welsh and there is invariably simultaneous translation from Welsh into English at our meetings.

Of the five district councils in the county, only one (Dwyfor) publishes its minutes in Welsh alone but all its members understand the language and English versions of particular sections are available to electors on request, while every member is free to speak in the language of his choice at meetings. In language, Dwyfor is of course as predominantly Welsh as Gwent is predominantly English. The essential unity of Wales springs more from a common sense of individuality than from any tendency for Pwllheli to become identical with Porthllyfan.

Does not Mr Kinnock concede that in an area where a significant number of the inhabitants are better able to express themselves through the medium of their native tongue, those who represent them should be allowed to use it in local authority meetings? The recognition of their right to do so by the Gwynedd County Council has undoubtedly enabled members to express their views with greater accuracy and ease.

It has led to a significant improvement in debate. Throughout, English members of the Council have endorsed this right. They have acknowledged that its exercise has not impaired their activities as County Councillors. If they, who are immediately affected by the Council's bilingual policy, do not complain, why should Mr Kinnock do so? Yours faithfully, D. E. A. JONES, Chief Executive, Gwynedd County Council, Caernarvon.

Secrecy of the ballot

From Mr D. J. Harris
Sir, Attention has recently been drawn in your letter columns to the fact that voting in elections in this country is not fully secret because a ballot paper may be traced by its number.

There is no way of successfully challenging this situation in the context of this country because of parliamentary sovereignty. But it is worth noting that Article 3 of the First Protocol to the European Convention on Human Rights provides as follows: "The High Contracting Parties undertake to hold free elections at reasonable intervals by secret ballot, under conditions which will ensure the free expression of the opinion of the people in the choice of the legislature."

Would any voter care to take a case to Strasbourg to see exactly what this means in the present context? Yours faithfully, D. J. HARRIS, Westfield, Clifton Lane, Riddington, Nottinghamshire.

The kamikaze mentality is not peculiar to Japan. And martyrs strengthen any cause, even that of seemingly pointless anarchy. Perhaps even more important is the consideration that if relatively civilized, relatively free societies like ours are prepared to resort to judicial killing, other less scrupulous societies will get rid of their enemies in this way all the more readily. An example: appeals from western countries recently induced South Korea's despotic President to commute death sentences passed on a number of political dissidents. Such appeals would carry little weight if hanging were once more to become part of our way of life. Virtually all available research, in any case, discredits the deterrent theory, both in personal and in social crimes of violence. We might well recall the French Government's lack of success during the Algerian revolution when the death penalty was reinstated for political murder. Applied to Northern Ireland, executions would almost certainly escalate the violence and greatly increase the number of deaths. These conclusions are borne out by a detailed report commissioned in 1972 by the Canadian Solicitor General. Amnesty's basic concern is humanitarian but there are important military reasons for believing that the death penalty is counter-productive, as well as immoral. First, to kill the violent enemies of society by judicial process is to accept that violence must be pitted against violence. Terror thrives on this assumption. Those who practise it will welcome violent retaliation. Violent rebels, as often as not, seek martyrdom. In many desperate men there is a strong death wish.

Sugar supplies and refinery jobs

From Mr Richard Mayne

Sir, In your front-page report on Monday ("Sugar men to block supply from refinery"), the impression is given that the sugar agreement negotiated by Mr Peart in the European Community provides for a greatly increased import of refined European sugar in place of unrefined Commonwealth cane and thereby endangers refinery jobs in Britain.

This is not so. Most of the sugar that will come to Britain under the agreement will be cane, much of it from Commonwealth suppliers. The only difference is that it will be subsidized to bring it down to Community prices. The height of world prices, now at least three times the Community level, is the reason why some Commonwealth countries have decided to sell their cane elsewhere rather than fill their quotas under the Commonwealth Sugar Agreement. With a world shortage and prices soaring to £475 a ton, it was inevitable that Britain would use cane from at least three times the European Community.

In fact, the Community subsidy, by bringing the price down to the Community level, may actually encourage the import of more cane sugar than would otherwise have been available. Since Britain has the biggest refining capacity in the Community, it seems likely that the bulk of the extra sugar will be refined in the United Kingdom. What is certain, moreover, is that thanks to the British membership of the Community, there will be adequate supplies of refined sugar at reasonable prices in Britain's shops next year. Yours faithfully, RICHARD MAYNE, Head of the London Office, Commission of the European Communities, 20 Kensington Palace Gardens, W8, November 4.

Experiments on animals

From Mr Charles Davy

Sir, Your Science Report (October 23) describes experiments on dogfish in the course of which "a whole succession of small areas of the brains were destroyed", and after the fish "had their eyes removed".

The aim of these experiments, carried out at the University College of North Wales, was to discover in detail how dogfish can lighten or darken their coloration to match their backgrounds. Who needs to know this?

The assumption, of course, is that the pursuit of any tiny scrap of new scientific knowledge, however specialized, however lacking in useful applications, is always justified, even if it involves inhumane acts such as (in this case) the mutilation of living animals. This assumption strikes me as an unscientific dogma, which can be and has been used to justify even worse things than cruel experiments on animals. It often leads also to the spending of a lot of time and money on research that is not only unproductive but also morally repugnant, and in many cases more humane, for scientists to see firmly and quite often: "We could find the answer to this question, but it's not important—we'll let it go."

Yours faithfully, CHARLES DAVY, Priory Bank, Forest Row.

Inadequate housing

From Mr M. H. Weeks

Sir, I resent your leader on the Dimbleby lecture (October 23) (not that I rise to defend Lord Goodman but that much is needed to recognize his own defence). It is precisely a sense of urgency that is needed. Your leisurely pace and somewhat disdainful conclusion indicate precisely the attitude that is not wanted.

We do need to realize that so many social ills flow from inadequate housing: that much money spent on education is wasted when inadequate housing results in aggressive and inattentive children; we do need to realize that much of the cost of social services could be avoided if it had not to be spent on the social and personal maladjustments that spring from the hopelessness of our contemporary attitude to housing.

We do also need a new spirit towards this 30-year-old scandal. Let this Government once and for all understand that what matters is to cut our coat within the hem of our clothes. Let it realize that the basic priorities are adequate food, clothing and accommodation, and that where an individual is incapable of providing for himself, the state has a duty to provide. And let local councillors and officers understand that much money is needed for its reintroduction for various forms of terrorism and certain categories of murder. A free vote in Parliament on these issues cannot now be ruled out. Undoubtedly a majority of people believe that the death penalty would make society a safer place. One poll puts the figure at 80 per cent.

In the light of such strong feeling, which may well be nourished by further violent attacks on individuals and institutions, it once again appears necessary to debate the issue seriously and fully.

Although Amnesty International is primarily concerned with setting free the world's "prisoners of conscience", it has other related goals. As stated in its statutes these include the abolition of torture and of capital punishment in accordance with Articles III (right to life, liberty, security of person) and V (right to protection from torture or cruel, inhuman or degrading punishment) of the Universal Declaration of Human Rights. Amnesty's basic concern is humanitarian but there are important military reasons for believing that the death penalty is counter-productive, as well as immoral.

First, to kill the violent enemies of society by judicial process is to accept that violence must be pitted against violence. Terror thrives on this assumption. Those who practise it will welcome violent retaliation. Violent rebels, as often as not, seek martyrdom. In many desperate men there is a strong death wish.

Yours, etc, MICHAEL WEEKS, Director, Family Housing Association Limited, 189a Old Brompton Road, SW5.

Booker Prize short-list

From Mr Ion Trewin

Sir, Readers might be excused for thinking after Dr Jeremiah Slattery's letter (November 4) that the inclusion of *Ending Up* by Kingsley Amis in the short-list for this year's £5,000 Booker Prize for Fiction was at the personal whim of Elizabeth Jane Howard. This is not so. The short-list of five novels was arrived at unanimously by the three judges, Arminia Byatt, Elizabeth Jane Howard and myself. Yours, etc, ION TREWIN, Chairman of the Judges, 1974 Booker Prize for Fiction, 48 Cholmeley Crescent, Highgate, N6, November 4.

So far there has been no constructive reaction to this investment by the state other than a vague promise of increased productivity by the NUM. Sir Derek Ezra, chairman of the National Coal Board, is correct when he says that the proposed level of Government support is providing the industry with the chance for which it has been pleading during the past decade and a half of continuous contraction; and that the opportunity for the industry to remain a major force in the United Kingdom energy field will not occur again.

Any view of the electricity industry, coal's largest single customer, provides reason why the miners should believe this claim. The power stations remain a captive market only so long as the Department of Energy controls the long-term investment plans of the Central Electricity Generating Board. Given a free hand the Board would like to construct new oil-fired power stations so that interruptions in the supply of any one fuel could not hold the generating system to ransom. If Mr Varley's efforts are thrown back in his face, he might not in future be so concerned to restrain the advocates of more oil-burning power stations. Indeed if the miners do not help the coal lobby in Whitehall, the coal lobby will not be able to help them.

E CRISIS IN COAL

The coal industry is once again on the brink of a serious crisis. The hall of members of the National Union of Mineworkers on the proposed incentive scheme is only ten days away and already the more militant members of the union have undermined the scheme by the action of the miners being taken. Instead, the militants are demanding an enormous £30 million general wage claim, which could produce further industrial action.

Increased coal output is vital to the power stations to get through anything more than a mild winter without interest in electricity supplies to industry and the home. The incentive scheme could ensure that coal is available to meet the demand for power that the public is now beginning to associate with the winter.

In eight months of a Labour Government, which has cosseted the coal industry, has promised financial finance for long-term investment, and, for the first time since the Robens run-down, the industry is expanding. It seems incredible that miners could be on the point of blowing away everything they have won. Coal only has a future if miners can produce enough to meet the country's existing requirements. If the country is left in a coal crisis this winter, the last

vestiges of public support are likely to evaporate. Perhaps more important the miners will be in danger of alienating even Mr Eric Varley, the Secretary of State for Energy, who is firmly committed to giving coal a major and increasing role in meeting the long-term energy requirements of the country. They will also politically weaken Mr Varley's political position, and his ability to obtain the money for expansion.

Mr Varley told the miners bluntly yesterday that since Labour had taken office no government could have done more to fulfil its part of the social contract. And he has the evidence to back up his claim. The striking miners were considered a special case last winter and allowed to settle the dispute outside the normal terms of Phase Three. Additional investment of £600m has been promised over the next ten years so that new pits can be sunk, existing mines enlarged and the output of the industry increased by 42m tons a year. Assurances have been given that short-term fluctuations in energy prices will not threaten the long-term future plans for the industry. Exchequer contributions for a new pension scheme have been promised and the Government is to contribute £100m towards a much needed pneumoconiosis compensation scheme.

R WALKER, FULL EMPLOYMENT AND INFLATION

There is much good sense in the argument of Mr Peter Walker's Droitwich speech. He is right to say that the Conservative Party cannot survive as a party of power unless it has appeal to those who live in the cities, to the young and to those who work in factories, middle class party of the English counties and suburbs. It is only to expect to be elected in quite exceptional circumstances. What is not clear is how the loss of support in the big industrial cities represents a genuine political change, and how far it is caused by the movement of the more prosperous classes out to the new suburban areas.

There is however one point in which Mr Walker is mistaken. He said that the use of a monetary policy would create a substantially eased degree of unemployment. It can have no comprehension of the impact upon the human mind of an inability to obtain employment. He does not see which economists he is referring to when precise monetary policy.

Yet it is obvious that Mr Walker is arguing against a stabilization of the money supply along the lines that Professor Friedman advocates, and in favour of further expansion of the money supply in order to maintain full employment. This is a supposedly Keynesian policy, though whether Keynes would be a monetary expansionist in present circumstances may well be doubted. Certainly Keynes warned specifically and repeatedly against the belief that demand management could maintain full employment in the absence of income restraint. We certainly cannot now rely on income restraint, and can therefore only resort to inflationary demand management at our peril.

Those who advocate monetary stabilization do so because they believe that the danger of mass unemployment now comes from inflation and not from inadequate monetary expansion. They do not deny that a rise in unemployment may follow stabilization. At any given moment the ending of inflation is likely to result in higher unemployment than would be produced by a continuation of inflation. Even this

may cease to be true in hyperinflation. Yet each period in which inflation continues increases the risk of massive unemployment at the end of the inflationary experience. The choice is not between unemployment and no unemployment; it is between some unemployment at an early stage and much greater unemployment at an only somewhat later stage.

It is wrong to argue between Mr Peter Walker and Sir Keith Joseph, or between the Keynesians and the Friedmanites, that one side or the other does not care about unemployment or the effect of unemployment on society and the individual. Both sides want to avoid mass unemployment but they disagree about the best way to do so; the monetarists fear that some unemployment may be the necessary price of avoiding mass unemployment. The danger of Mr Walker's policy is that it could postpone but multiply the unemployment which the present inflation in Britain has already made inevitable.

RANCE ALSO FACES INFLATION AND STRIKES

President Giscard d'Estaing has a fairly quiet ride until now. Considering what a small majority he had in May and what divisions exist among his supporters he could have had a lot more trouble. Now he has postal workers, railway workers, miners, bus drivers, nautical workers, printers, manufacturers, distributors of oil, all striking or threatening to strike. The postal strike is now its third week and causing enormous inconvenience; the miners' strike has caused the President's popularity to be dropping. What this will do to the political scene will depend on how long the strike wave lasts and whether it becomes deeply politicized. The Communists and the Socialists are now on bad terms and could be tempted to outbid each other in support of strikers. The more radical Communists, in particular, might like an excuse to break the alliance, in which they have never felt comfortable. But so far the Communist leadership knows that it has to cling to the alliance as its only hope of ever participating in government; so a real break seems unlikely.

this is more than high enough to create tensions. Unemployment nearly touched half a million in September, which is low by international standards but nevertheless 24 per cent higher than in the same month last year. Significantly, most but not all of the strikes are in state industries and others not much threatened by unemployment.

The Government's austerity programme is therefore running into criticism on both sides of the labour fence, and the President's popularity has been dropping. What this will do to the political scene will depend on how long the strike wave lasts and whether it becomes deeply politicized. The Communists and the Socialists are now on bad terms and could be tempted to outbid each other in support of strikers. The more radical Communists, in particular, might like an excuse to break the alliance, in which they have never felt comfortable. But so far the Communist leadership knows that it has to cling to the alliance as its only hope of ever participating in government; so a real break seems unlikely.

The Socialists, however, have been gaining strength since the election and could start trying with the idea that they could do better without the Communists, who alienate a lot of the centre. Even this must still be a fairly distant thought, but a recent meeting between Socialists, trade unionists, and some of the United Socialist party suggests that some changes on the left are not unthinkable.

This leaves the President with the possibility of trying to bite into the left and draw part of it away from the Communists. Alternatively he can try to pick up the votes that seem to be dropping away from the Gaullists. By temperament he clearly belongs on the moderate right but if he feels that the centre of gravity in the country is sliding leftwards for more lasting reasons than inflation, which could still be arrested by next year, his choice will not be simple. Whatever he does, France is obviously not going to be immune from the winter troubles that are going to afflict most of Europe.

Alexandra Palace organ

From Mr Frederick W. Clarke

Sir, I can assure Mr Angus November 2) that the factors he mentions have not been overlooked.

In 1969, when the GLC offered the Willis organ for sale, they justified their action by saying there had been no concert at the Alexandra Palace for 30 years, and that people would no longer support such events there.

This was soundly disproved when the Haringey Arts Council sponsored a performance of Messiah in the Great Hall; every available seat was sold a fortnight before the event.

It was then suggested that this was a unique venture impossible to repeat, but the newly formed Alexandra Palace Arts Society organized two further performances in 1971 and 1973. Since then the GLC themselves have organized large scale concerts there which have drawn four figure audiences. The BBC's recording last month of several Brian's Fourth Symphony drew more than 3,000 to the Great Hall.

during the Centenary Celebrations there next May. Yours, etc, FRED CLARKE, Hon Treasurer, Alexandra Palace Arts Society, 8 Methuen Park, N10.

Future of the Tory party

From Mr Robert A. McCrindle

Conservative MP for Brentwood and Ongar

Sir, Your editorial on the future of the Tory Party (October 25) was timely and apt. It is clear that our base of being a national party was not sustained on October 10 and I suspect that the reasons for the desertions in Scotland and the big cities of England have something in common. In both cases the failure to produce tenable policies on housing and industry has led people to assume that we care only for the suburban owner-occupier and his capitalist employer. I submit that the evolution of the Tory Party in the next decade must be based on the harnessing of capitalism to the solution of urban housing problems and the closer identity of workers with the operation of capitalism in industry.

moment it is the excesses of capitalism, be they in the shape of fat expense account living or property speculation, that are seen as the tip of the Tory iceberg.

I am very optimistic that events will enhance the opportunities for this new capitalism as public control is tried and found wanting. The prospect is for a major democratization of industry and commerce harnessing traditional capitalism to the involvement and participation which a frustrated society will demand. Underlying these economic changes is the need for a restoration of some morality into our conduct and it is for this reason that the Preston and Birmingham speeches of Sir Keith Joseph are so important.

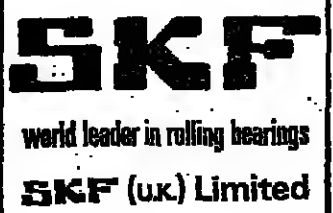
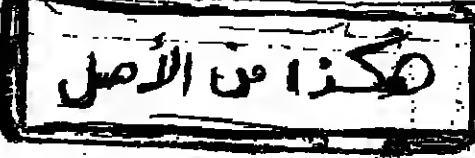
At this time many millions of people are worried and confused seeking a return to past prosperity without its blunders and excesses. If the Conservative Party can respond by emphasizing the size of the "new capitalism" to react to public need and to satisfy personal ambition then there is no need to fear the demise of the party. But at a time when the leftward drift appears compelling and universal the responsibility of everyone in the party is great. Yours faithfully, ROBERT MCCRINDLE, House of Commons.







THE TIMES BUSINESS NEWS



Ansafone advertisement: R. FIN... al histor... Let Ansafone answer your phone 629 9232

Large marginal relaxation of controls expected in age four of Price Code

Concannon... controls on industry will relax only slightly when age four Price Code re-introduced in December... The relaxation could, therefore, take two forms. Either the proportion of labour cost increases which may be transmitted as price increases will be raised or the higher proportions at present available to more labour-intensive companies will also be permitted for less labour-intensive ones.

Borrowing raises UK reserves to record

Britain's reserves of gold and foreign currencies rose to their highest ever level last month... The rise was more than accounted for by the first drawing—amounting to \$500m—on the \$2,500m Eurodollar loan arranged for the Government by the clearing banks in March.

Mr Varley appeals to miners to accept incentive scheme

By Roger Vioveye... An indirect appeal to miners to accept the proposed incentive scheme for increasing output from the pits was made yesterday by Mr Eric Varley, Secretary of State for Energy.

Gilts suffer further declines in gloomy day

By Business News Staff... Gilts had another gloomy session yesterday, with more falls in all sections of the market. However there was some interest in "longs" in the afternoon and prices here closed above the lowest levels of the day.

Gulf states to discuss reductions on crude

Dubai, November 4.—The Arab Emirates has in oil ministers of Persian oil-producing states to a meeting on Saturday to discuss in crude prices, Gulf states said today.

Court Line tanker sale ordered

An Admiralty Court judge yesterday ordered the appraisal and sale of the 27,000-ton Court Line tanker Halcyon the Great, which was arrested at Tilbury on Friday.

Unions in European talks on Ford future

By Edward Townsend... Renewed pressure for Europe-wide discussions between trade unions and the top management of Ford of Europe over the company's investment intentions is certain to arise from a two-day conference of union officials from eight countries which continues in London today.

Luxembourg tightens bank rules

Luxembourg, Nov 4.—Luxembourg's banking authorities yesterday announced new restrictions on local banks in an attempt to tighten control over speculative foreign exchange dealings.

Court asked to name trustee for IIT divestiture

Washington, Nov 4.—The Department of Justice today proposed in court that an independent trustee be appointed to end International Telephone and Telegraph Corporation's control of Levitt and Sons Incorporated.

BI talks wage guidelines

Colin Brown... preliminary proposals for a set of pay guidelines to be agreed by employers by the Federation of British Industries discussed yesterday at a special meeting of the commission's employment policy unit.

New holiday code today from ABTA

More than 1,200 travel industry executives will meet in London today to hear announcements of "paramount importance" to holidaymakers.

SE inquiry names for City Panel

By Margaret Drummond... Evidence of a new, tough attitude of The Stock Exchange emerged yesterday when the Council published details of its investigation into dealings in the shares of the engineering group Coley-Rotolin at the time of its agreed takeover negotiations with F. H. Lloyd, the steel forgers and engineers, early last July.

UK RESERVES

Table showing UK Reserves in millions of pounds sterling for various months from 1971 to 1974.

Pilkington union seeks investment curb details

Union officials are to seek the support of Mr Anthony Worsfold, Secretary of State for Industry, today in an attempt to obtain more details from Pilkington, the flat glass group, of its recent decision to shelve its £150m expansion programme.

Another reduction in prime rates

From Frank Vogl... A series of major United States banks cut their prime lending rates today by one quarter per cent, with the Chemical Bank setting a new level of 11 per cent and the First National Bank of Chicago moving to 10 1/2 per cent.

Rights issue by UK Property

United Kingdom Property Co yesterday announced a pre-tax loss of £102,000 for the year to the end of June compared with a profit of £845,000 in the previous year. The company is proceeding with a seven-for-eight rights issue to raise around £5m.

MADE IN ITALY advertisement for Italian products with a map of Italy and text 'WHAT ITALIAN PRODUCTS INTEREST YOU?' and 'CONCORSO ESTERO'.

Table titled 'How the markets moved' showing price changes for various commodities like Rises, Falls, and Commodities.

Table titled 'THE POUND' showing exchange rates for various countries like Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hongkong, Italy, Japan, Norway, Portugal, Spain, Sweden, Switzerland, US, Yugoslavia, and Bank buys/sells.

Table titled 'On other pages' listing various financial and business news items with page numbers.

THE PHANG CONSOLIDATED COMPANY LIMITED advertisement with details of share capital, dividends, and company information.



# Contingency plans for jobless sent to Mr Foot

By Business News Staff  
Contingency plans to help combat the worst effects of a further increase in unemployment have been submitted to Mr Foot, Secretary of State for Employment, by the Manpower Services Commission.

This was disclosed yesterday by Sir Denis Barnes, chairman of the commission, commenting on a report on unemployment and manpower policies.

The report, prepared by Mr Santosh Mukherjee at the request of the commission, forms part of a review of measures which might be proposed if unemployment rose. The main conclusions are that unemployment hits certain sectors of the labour force particularly hard, notably the over 55s and those in the 16-24 age group.

Balance of payments problems and inflation, the report states, could limit the extent to which a rise in unemployment could be achieved by increasing the level of demand and it recommends that alternative selective measures should be considered for those most at risk and to deal with persistent skill shortages.

These, it suggests, should include a big expansion of training allied to a programme of job creation and states that the commission is uniquely placed to implement such a programme. \*There's Work to be Done. Stationery Office, £1.

# ECSC foresees coal output decline but expanding steel production

By Peter Hill  
Forecasts of a decline in coal production and a rise in the output of raw steel among member countries of the European Coal and Steel Community were made yesterday.

A statement by the ECSC coincided with publication of a separate study on the future of the United Kingdom coal industry, which foresees a substantial investment in British coal mining over the next few years.

The European report said annual extraction potential of the original Six ECSC member countries, which fell from 165 million to 138 million tonnes between 1972 and 1973, was likely to drop further to a level of only 124 million tonnes in 1977. Estimates for the United Kingdom indicated an extraction potential rising from 130 million tonnes to 140 million tonnes.

# American pit strike fears grow

From Frank Vogl Washington, Nov 4.—It is a long tradition of American coal miners that work ceases when contracts expire and when new contracts have not been settled, so this makes the closing of most American mines next Tuesday a near certainty, according to mine owners, trade union leaders and independent observers.

The critical question is how long the strike will last. Under new United Mineworkers Union rules a contract must be accepted by a majority of active miners in a secret ballot. Union officials state that the new ratification procedure will take at least nine days and so far the two sides are wide apart.

The report noted that mining expenditure for the whole Community continued at a low level—340 million units of account scheduled for investment this year—although a much higher rate of investment was planned for the United Kingdom than in previous years.

Even so, the ECSC stated: "It is feared that in the absence of further new investment decisions, coal extraction in the Community will fall, at least in the short term, to a level still lower than that shown in the present survey."

Referring to iron and steel production, the ECSC statement indicated that raw steel production in the enlarged Community was likely to rise from 174 million tonnes to 206 million tonnes by 1977, with 173 million tonnes accounted for the original Six and 33 million tonnes in the three other member countries.

Production potential in the United Kingdom is expected to rise at an annual rate of 3.5 per cent as a consequence largely of the British Steel Corporation's investment programme and other projects in the private sector, while expansion of the production potential in the Six is likely to be maintained at about 4.5 per cent.

The ECSC statement, which precedes publication of a more detailed report, indicated further rapid growth of electric steelmaking plants. Major producers in the Community, the ECSC noted, generally appeared to be taking a reserved view of their longer term prospects.

# Courtaulds' warning on future of £10m plant

Courtaulds' £10m showpiece factory's future at Kilmersdale new town, Lancashire, was in doubt yesterday for the second time in two years. The group yesterday sent letters to all 1,200 employees to find out how many were prepared to continue to pay premiums and which do give us a chance of operating viably.

The union in dispute, the Amalgamated Textile Trade Union, described the move as a "divide and rule" tactic and blamed the management for some of the losses, and called for Government arbitration.

Mr John Billing, general manager of the Kilmersdale factory, the biggest weaving mill in western Europe, when opened in 1969, states in his letter that they are taking this action "to force making any more decisions about the future of the plant."

After a mass meeting of workers yesterday, Mr Bill Mauders, local secretary of the ATTU said: "The lads are prepared to go back to work on a status quo arrangement and consider and discuss any way round the problem which can be thought of."

By sending out a letter to all the employees the company is making a decision, but in June Raleigh laid off 1,200 workers struck by 900 metal workers has stopped production of cycles at the Nottingham factories of Raleigh Industries and is undermining the company's position in the world market.

Nearly half the 6,500-strong labour force have been laid off. Up to 4,000 jobs at stake: Up to 4,000 workers face being laid off at one of Britain's largest plants, the 220,000 sq ft Llanwrda plant at Llanwrda, Glamorgan, where a strike by 1,600 craftsmen over a bus dispute. Almost all steel production is at a standstill.

Stalemate at Vickers: As the shutdown at the Vickers shipyard and engineering works at Barrow-in-Furness, Cumbria, its third week yesterday, there seemed little prospect of an early settlement of the pay dispute which has led to a strike by 2,300 and the lay-off of another 4,700.

A PDP-11/40 mini-computer is built into the new system for continuous performance monitoring and diagnostic testing. Mr Tony James, European marketing manager for the system, said in London: "This will enable our field service groups to remotely monitor DEC system 10 site performance and error rate, allowing the earlier detection of impending problems."

The company expected its traditional markets—universities, scientific laboratories, industrial and time-sharing services—would benefit from the new systems, Mr James said. But substantial growth in commercial applications was also expected.

He added: "We have been developing in Europe a bill of material processing system in conjunction with the Powell Duffryn organization." Kenneth Owen

# Management and the unions

From Mr R. J. McGarel-Groves  
Sir, "New Human Factors in Organization and Management" was the theme of a recent conference in Venice organized by the Federation of European Management Consultants Association (FEACMA) at which 15 European countries were represented.

One point which emerged strongly was that, in a number of European countries, the problems that management consultants had in trying to accommodate the views of both the shop floor and the unions

where the policy has come to, what they choose to call, "natural termination" through death of maturity, but not in the case of a surrender. To me this seems nothing short of iniquitous. The policyholder has paid for his bonuses and there is no justifiable reason, in my opinion, why an office should seek to select in this respect against a policyholder. I further suggest that the point is quite sufficiently subtle for one to assume that no lay person, and a very great many professional insurance people, have not tumbled to the significance of this reprehensible method of calculation.

I am absolutely certain that an ordinary, innocent, unbusinesslike policyholder would not be misled by the comfortable feeling that each premium must be conveying some benefit to the value of his policy.

I have spoken to the life superintendents of a considerable number of life offices, and so far I have found none who differentiate in any way between a surrender and a claim by death or maturity in so far as the allocation of interim bonuses are concerned—the Commercial Union and the Sun Alliance, to name but two. In some cases the offices I spoke to were incredulous that such a practice existed.

In the interests of the insuring public, and at a time when there is a wide acceptance of the duty to safeguard the consumer in every possible respect against a misunderstanding of the terms of a business arrangement—and a life assurance contract is a business arrangement—this practice surely I think that this practice should be stopped.

Yours faithfully,  
R. J. MCGAREL-GROVES,  
Executive Director,  
Management Consultants Assn,  
23-24 Cromwell Place,  
London, SW7.

# LETTERS TO THE EDITOR

## How to be worse off with profits

From Mr H. J. Rogers  
Sir, I wonder how many "with profits" policyholders in a leading British life assurance society, intending to surrender their policies, are aware that unless they do so precisely at the time that bonuses are allocated to the policy by the society, the payment of further premiums will not increase the surrender value by the extent of the premiums unless the surrender is deferred until the following bonus allocation date.

In other words, the policyholder is actually worse off by continuing to pay premiums and a substantial part of every premium paid in between may be simply wasted.

To illustrate the point, I effected a "with profits" endowment policy for a sum assured of £10,000 with this particular society on February 1, 1967, and have been paying monthly premiums of £48.73 until recently. In February this year the society quoted a surrender value of £3,941 on the presumption of payment of the February, 1974, monthly premium.

For various reasons I delayed making a decision, but in June I finally decided to surrender, and on the presumption of payment of the June premium, I was quoted a surrender value of £4,047.

In other words, in order to "earn" an additional surrender value of £106 I have had to pay in premiums £194.92. It is evident that if I had continued to pay premiums until November my position would have been proportionately worse.

The reason for this unsatisfactory state of affairs is that the society pays an interim bonus

receive the widest publicity. Yours truly,  
H. J. ROGERS,  
Barton Spinney,  
Hampers Lane,  
Storrington,  
Sussex.  
October 28.

From Mr A. C. G. Wolst  
Sir, From time to time commentators have mentioned the decline of the stock affects millions of people pension schemes and life insurance policies.

In 1969, I started a life policy with a company linked to equities then seemed a sensible. Life cover was, of course, provided and eventually in 1990 a lump sum will be payable. So far the premium totalled £1,000 in six months.

In 1972, the surrender of the policy was £600 two premiums later, it is inflation, cannot, though gotten. Examination of der values may be a shrewd. Nevertheless, I pleaded with the result that.

The tendency to ever state pensions and rises in terms of tax payers suffer from re-investing earned lump sum fund courage me. Perhaps a solution is that this may be possibly somewhere in a redundancy. Yours faithfully,  
A. C. G. WOLSTENHOPE,  
Monks Barn,  
Brewers Lane,  
Farnford,  
near Winchester,  
Hampshire.

Management and the unions when these views differed considerably. A second point which the British representatives found particularly encouraging was that, as seen through the eyes of management consultants, the industrial problems of other European countries were generally perceived to be as bad, if not worse, than our own.

Yours faithfully,  
R. J. MCGAREL-GROVES,  
Executive Director,  
Management Consultants Assn,  
23-24 Cromwell Place,  
London, SW7.

Expensive cheap postage  
From Mr David McCormick  
Sir, Professor Balfour, still wishing (despite my earlier letter) to draw postal and currency comparisons, suggests (October 25) that because our external letter rate is almost half the internal rate of another country (West Germany), we are getting our postage on the cheap.

I now write to point out that as our internal letter rate (even the lower one) is more than twice the internal rate of another country (Spain), we must be paying too much.

I shall write again soon in order to demonstrate that as British postcards to Turkey seem to cost exactly the same as Turkish cards to the Middle East, we must all be paying the right amount for our postage after all.

Yours faithfully,  
DAVID MCCORMICK,  
Inlingua School of Languages,  
197 Victoria Street,  
London, SW1.

Oversimplifying reclamation problem  
From Mr G. L. E. Metz  
Sir, Letters such as that from Mr Cooper (Oct 16) emphasizing the need of a national policy for reclamation oversimplifies a very complex problem.

It is claimed that there is a very efficient reclamation industry in the country and in the same breath that there is a lot of potentially valuable waste material lying about that is not being collected.

At first sight it would surely seem to be the responsibility of the reclamation industry to collect this material and convert it into a form suitable for re-use. Why have they not done so? The short answer is that

the number of occasions when these views differed considerably. A second point which the British representatives found particularly encouraging was that, as seen through the eyes of management consultants, the industrial problems of other European countries were generally perceived to be as bad, if not worse, than our own.

Yours faithfully,  
R. J. MCGAREL-GROVES,  
Executive Director,  
Management Consultants Assn,  
23-24 Cromwell Place,  
London, SW7.

most of this material cannot, in the light of present knowledge, be converted into a useful form without the expenditure of more material resources than it would save.

The industry quite understandably has no interest in this material and concentrates on the profitable materials and leaves the unprofitable materials to someone else, as though that was the end of the matter. Of course everyone knows this is not the end of the matter. Some one has to deal with the large residue of waste material and Mr Cooper seems to think it should be the Government.

Whether it is wise to encourage the Government to do what at the moment is enterprise sector of industry. But one thing is certain; it would be a great if the Reclamation Industry Council would concentrate experience and the sub-financial resources to doubt possess on a program of research into ways and of converting useless material into useful ones.

G. L. E. METZ,  
Bureau International de Recuperation,  
United Service and Royal Club,  
Pall Mall, SW1.

Puerto Rico/USA  
Economic Development Administration

## Puerto Rico/USA announces the opening of a European Office in Frankfurt/Main, Germany.

Puerto Rico's Economic Development Administration has been commissioned to promote the development of European industry to this island in the Caribbean. It is approaching all companies who are seeking a direct entry to the U.S. market.

Puerto Rico is part of the United States and offers the following advantages: 100% exemption from corporate income and property taxes. Duty-free entry to the American market. Well trained labour force, financial support for special training programs, low personnel costs, favourable credit and subsidies and many others.

If you would like to know more about the advantages Puerto Rico/USA has to offer your company, please write to: Puerto Rico Economic Development Administration, 6 Frankfurt/Main, Zährich-Haus-Pavillon an Opernplatz, Tel: 721242/3, Telex: 04189257

Puerto Rico/USA

# Computer news

Logica: a lesson in software success  
Mr Phillip Hughes, chairman of Logica, the London-based consultancy, said last week that the British software industry had achieved a substantial success "without a penny of government assistance".

He added: "Not many advanced technology industries can claim that."

Presenting his company's annual results, he said: "Technically, the industry is well advanced, and in certain areas probably ahead of the main frame manufacturers."

Logica's turnover for 1973 to 1974, the company's fifth year of operation, was £2,075,231, and profit before tax was

£325,714. This represented a growth of 70 per cent compared with the previous year.

"The challenge of the next 10 years is to manage and implement the large-scale systems of the future," Mr Hughes said. "The record of the industry augurs well for this challenge."

"At the end of its first decade it is recognized that our industry (1) has a powerful industry role to play on its own—complementary and not subordinate to the much bigger main frame industry; (2) will shape the future technology in major areas such as data communications; and (3) can play a significant national role in management and technology and in the direct and indirect development of export."

Logica had become European leader in the new field of computer networks, Mr Hughes claimed, with its recent contracts for the European Informatics Network, Barclays

Bank and the SWIFT international banking project. And the company had become a world leader in the analysis of computer performance.

More than 25 per cent of Logica's business during the year came from abroad. About 25 per cent of business, both home and overseas, was in the banking and finance sector.

Two new models in the DEC system 10 family of large computers have been announced by Digital Equipment Company. Known as the models 1080 and 1090, they are claimed to provide at least twice the processing power of current systems for about the same price.

Prices of the new machines range from about £340,000 to more than £850,000. European deliveries should begin next June, with the CERN nuclear laboratory at Geneva among the first customers with a 1080.

A PDP-11/40 mini-computer is built into the new system for continuous performance monitoring and diagnostic testing.

Mr Tony James, European marketing manager for the system, said in London: "This will enable our field service groups to remotely monitor DEC system 10 site performance and error rate, allowing the earlier detection of impending problems."

The company expected its traditional markets—universities, scientific laboratories, industrial and time-sharing services—would benefit from the new systems, Mr James said. But substantial growth in commercial applications was also expected.

He added: "We have been developing in Europe a bill of material processing system in conjunction with the Powell Duffryn organization." Kenneth Owen

# If you want 100-year-old traditions in a merchant bank, don't come to County Bank until 2069

## But think what you could be losing in the meantime

County Bank is unusual as merchant banks go. It's young—it has been in existence for only six years. It's big—its assets of more than £400 million put it in the top five in Britain.

By dealing with County Bank you benefit from the expertise of a team of able and professionally qualified merchant banking specialists, closely aware of present-day business conditions and unhampered by too much adherence to tradition. They speak your language.

With some of Britain's biggest industrial names on our books, you'll find us able to help you with medium term loans and advice on a wide range of corporate financial matters, including investment management and all aspects of takeovers and mergers.

It's worth remembering too that County Bank is a member of the National Westminster Bank Group with all the additional strength that this implies. County Bank Limited, 75 Cornhill, London EC3V 3NN Telephone: 01-283 2577.

# County Bank

The merchant bank member of the National Westminster Bank Group

# Hauliers deride national lorry network scheme

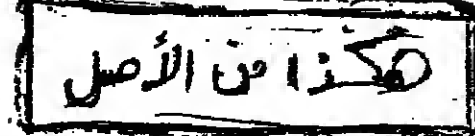
By Michael Bally  
A network of national lorry routes as proposed by the Government is totally inadequate and would be a waste of time, the influential Freight Transport Association states in its formal submission yesterday to the Department of the Environment.

Most lorry drivers on long distance journeys already use the suggested routes, and the real opportunities for environmental gain lie in removing through traffic from local roads.

Introducing the FTA's submission at a London press conference, its president, Mr Bob Eschen, said routing of lorries must be right in principle, but when it got down to practice the opportunities for diverting traffic were negligible.

The FTA had been knee-deep for years in solving environmental problems, along with central Government and local authorities, and while they supported mandatory routing of heavy vehicles in special local conditions, national routing must be advisory based on a well-sign-posted network of primary and trunk roads.

To try to make the national network mandatory would be nonsensical.





ITOR  
rofits

BY THE FINANCIAL EDITOR

# Debating the prospect for Imps' dividend

ary Imperial Group whether to cut its end. The possibility open by Sir John the outgoing chair- interim strag last

g a fall in first-half spoke of the beaver tobacco, their wizes levied last March; the way the surge in commodity prices boosted for working capital; the 1975 investment would have to be gave a warning that would depend on cir- pirls now claim, and justification, that sales have recovered March dip with more the cheaper blades erial in strong More- point to the turn- the poultry business, last July but much to a recent round increases across the age, and to the post- Mr. Healey will controls next week- the shares have from 38p to 40p in a le British-American suddenly cracked 8p to urday. BAT still yields er cent and imperial at if the dividend is d. The shares are a hedge with all hus- ad bur growth though is slowing down. time to time the City on what Imperial will their 26 per cent in brokers like Simon e notice that Imper- e farther away from at any time in 20 a point, and a switch rial for the short-term rewarding.

## ite & General Selmes's

stem of potential com- interest between direc- and private respon- remains one only catered for in comp- or the operation of the v- self-regulatory agen- occasionally, a cause such as the Ferguson tion, focuses attention onent on the subject. y feels again, reminds ue its house in order s enemies sweep it waves of righteous ligation, and goes on more often than not to proffer support uragement, breach the not the code, of City ten, too, some of the bring examples wha- sives have manifestly protect shareholders obscure corners of the age patch, and for that ss without comment. ess, they illustrate xtant points of prin- n example is provided recently-published of Dowgate & General. Mr Christopher Selmes associates are directors shial shareholders usuar. Dowgate fomed the unhappy position g to write off some rth of unsecured ad- ade to a private com- rolled by Mr Selmes r group directors for ver of the Grendon

latest accounts show, to the group was sub- helping to reduce the ber total from £6.7m Dowgate was not the ty to make what the report targets an business. Illmann, the merchant cl provided the rest of ce had to take manage- and pump in a

further £2m to keep Grendon afloat. Nevertheless, the Dowgate directors have chosen to provide in full against the advance, leaving the group with a 48 per cent stake in the private company which, after Keyser's financial year is a matter of any guide to the future, Dowgate shareholders have cause to be concerned by their group's potentially expensive involvement in another Selmes vehicle, St Clements Estates.

St Clements owns just under 30 per cent of Dowgate, and Dowgate owns 37 per cent of St Clements. How Dowgate in- creased its holding from 20 per cent to that level over the last financial year is a matter of some interest. The group advanced loans to a St Clements director for the purchase of 365,000 shares at a price of 48p. In April this year he defaulted on the interest payments and it was then decided (according to the footnote in the accounts) "that the most effective way of protecting the group's interest was to purchase from Mr Randall the 365,000 shares in St Clements Estates held as security for the loans, at a price which would enable the loans and interest thereon to be repaid".

Aside from this tranche over a million shares were purchased by Dowgate between November, 1973 and February, 1974 (by when negotiations to sell St Clements had broken down) at an average price of 58p a share from private companies where four Dowgate directors, including Mr Selmes, were shareholders. Unfortunately for Dowgate, its stake in St Clements is now standing in the balance sheet (to the end of July) at a worth of approximately 25p a share, and the group has borne a book loss of £47,000 on the extra 17 per cent purchased from directors and their private interests since the turn of the year.

Dowgate also has a potential liability arising from a property development operation in Paris, in which St Clements has a 75 per cent share and Commercial Union the remainder. While the company being a going concern, Mr Selmes will be harassed to make head or tail of the lengthy exposition of clauses and sub-clauses provided in the accounts, the Dowgate auditors, Peat, Marwick, Mitchell, have seen fit to add a qualification that "the accounts are prepared on the basis of the company being a going concern, which is dependent upon no substantial liability having to be met as a result of the obligations detailed... We are unable to express an opinion as to whether any such liability will arise."

That is clear if that St Clements (or Dowgate) has to raise, or have raised on its behalf, some £2m by the early months of next year to complete the development. Finance of £8.18m has been made available until 1976, but the accounts state that the costs of completing the development (estimated at £10.9m) are now estimated at £10.9m. Mr Selmes (or Dowgate) has to find three-quarters of the difference. Dowgate shareholders await illumination as to the financial health of St Clements, which out-of-date accounts show as a fairly highly geared concern, between now and the group's annual meeting later this month they have ample time to consider whether their company's affairs are being conducted in a manner that is beneficial to all its members.

NRDC  
Not just peanuts  
Industry's apparent reluctance to finance new products just now, particularly those of a

technological nature, and the fairly drastic pruning of R & D budgets, has to be seen against the background of the £3,000m financial deficit projected for 1974.

In this context, the sums which the National Research Development Corporation has available directly to stimulate innovation are some £25-£30m of undrawn borrowing facility—looks like peanuts and the initiative optimistic if not misplaced. However, it seems that this £30m odd is not the whole story. NRDC does not have inflexible borrowing limits—these being at the discretion of Whitehall—and the present £50m facility under the Development of Inventions Act, of which only £21m is currently drawn down, could well be increased. Moreover, it is quite possible for the NRDC to become an agent of the Government in dispensing the funds under the Industry Act or even on behalf of the National Enterprise Board.

The attraction of a joint venture with NRDC in the present climate is not simply that its participation in the development and marketing of a product (typically 50 per cent) relieves strains on cash flow, or that NRDC can often find a banking partner to loan the rest at normal commercial rates. Risk sharing is a tangible benefit where inflation can play havoc with the best laid discounted cash-flow plans. If the project fails, NRDC loses its investment and in the event of a modest return on investment NRDC's take (usually in the form of a levy on sales rather than profit-sharing) is modest too.

True, it creams-off a great deal more if the success rate is high, but the present investment climate is hardly propitious in this respect.

All this is no answer to the liquidity crisis but it is probably worthwhile to gesture towards alleviating its effects.

Baker Perkins  
North American losses  
With a yield of over 20 per cent and a prospective p/e ratio probably under 3 with an annual trading loss of 24c, Baker Perkins looks very much a high risk/reward situation. Interim results are bad but there are signs that the worst is over. Baker Perkins Incorporated has caused most of the damage, with an interim trading loss there of £553,000 caused by cost inflation, material and component shortages and a strike. However, trading profits for the rest of the group were 26 per cent down at £714,000 and the story here is of delays on plant completion (when payment is taken) because of component shortages.

Interim: \*1974/75 (1973)  
Capitalization £4.36m  
Sales £25.4m (£22.5m)  
Pre-tax profits £0.3m\*\*  
(£0.75m)  
Dividend gross 2.24p (2.14p)  
\*\*15-months accounting period \*\* loss.

# Uncertain future for private job agencies

One of the most tricky decisions which Employment Secretary Michael Foot will have to take in the next few weeks is what to do about the private agencies which supply employers, for a fee, with "temps", nurses, a pair of girls and a widening range of other employees.

The TUC wants him to abolish them. It urged him last summer to include this in his coming Employment Protection Bill, but it was not in his consultative paper on the Bill. Soon the TUC will be trying again.

The TUC has been arguing in favour of the abolition of such agencies for many years, but it is only in the last year or two that some affiliated unions have begun to show strong feelings on the subject. During the nurses' dispute last year, it was clear that the use of agency nurses was an important factor causing unrest.

Civil Service and local government unions have been roused to action against the use of "temps". Strong words were used at this year's Trades Union Congress, when a resolution was passed unanimously referring to the "parasitic" nature of the agencies and complaining that they were undermining trade union bargaining.

Apart from office workers and nurses, fee-charging employment agencies have long been active in entertainment, catering and building, although in the last few years they have recently been found supplying managements with doctors and shop-girls, lorry drivers and skilled engineering workers, among others.

The number of private employment agencies has been commonly estimated at about 3,000, although an examination of the country's "Yellow Pages" suggests that the figure may be nearer 5,000, more than half of them in London.

More than a thousand of these are entertainment and model agencies, many of which act in some ways as managers for those on their books, providing services and charging a commission on their clients' earnings.

Such agencies have been allowed to continue in some countries which have banned agencies in general, and the TUC might well be persuaded that they could be regarded as a special case, as long as they were rigorously controlled.

# Eric Wigham examines the pressure for abolition or stricter control

country as a whole they placed 40 per cent of female office staff and in London 60 per cent.

Their annual turnover, more than half in the "big five" firms, has been put at £45m. One estimate is that the average number of temporary employees found jobs by them ranges from 50,000 in the winter to 90,000 in the summer.

The agencies have their own organization, the Federation of Personnel Services of Great Britain, which is affiliated to the Confederation of British Industry. The federation claims that the agencies provide a public service by using their specialized knowledge to place many people who would otherwise not find work at all.

The unions complain that their high rates of inflation are not reflected in the wages of their members, and that the agencies are not doing enough to help them.

# Americans pin hopes on shale oil despite the problems

Needling in a barren fold in the foothills of the Rocky Mountains in Colorado lies the Paraho Shale Oil Plant. The chimney and vent of the unit are dwarfed in the sparse landscape of sagebrush and semidesert.

Water supplies could be the limiting factor on the growth of shale oil, but again estimates of this limit vary from a million barrels of oil a day to four million.

However, the biggest blow delivered to the long-term chances of shale oil so far has been the decision of the Colony Development Operation, a joint venture including Shell Oil, to suspend indefinitely the construction of the first commercial-sized plant in the United States.

The withdrawal of Colony from this particular project has undoubtedly disturbed members of other groups.

# Harnessing the energy in the winds

From the days of sailing and windmills in the 1974 concept of an aerogenerator on the roof of an experimental "autonomous house", wind power has remained a curiosity, if not an unpredictable source of energy.

The chief disadvantage in the exploitation of wind power is the uncertainty. Professor Richard Scorer, of Imperial College, points out.

If a serious effort were to be made, Professor Scorer says, it is certain that the wind could be used to provide an important source of electrical or direct mechanical power.

At present it appears that the cost of such a scheme would be prohibitive.

# Business Diary: Troubles by the lorryload • Styx and stones

appointed as chief executive after IFC bought out Hilma. But Jeanne had a step in on the "sudden and unexpected departure" on medical advice of McNaughton two weeks before the group's annual general meeting.

Enter Peter Hughes. Hughes, according to yesterday's announcement (itself a model of uncommunicativeness), was "until recently a director of Grand Metropolitan". It does not mention that Hughes was even more recently than that finance director of Bovis.

Hughes joined the building firm on February 1 of this year, just under two months before the P & O offer for Bovis became unconditional.

There then arose a slight hitch, namely that P & O already had a finance director, Oliver Brooks. There was not enough room on the bridge for the pair of them, so Hughes was the man overboard.

He wasn't alone. Alan Elliott, chief executive of the property division, has since gone, as have non-executive directors Dame Evelyn Sharp and Paddy Naylor, a director of Furness Withy, a P & O rival.

Hughes, who was head-bunted for the Roadships Limited job, is now back on board a craft, but one that may be as glad to see him as he is to see it.

Roadships' quote is still suspended. A Department of Trade report is pending. Hiltoo himself is due to answer charges at the Old Bailey in the summer.

Lastly, the post-Ford company reported a £435,000 loss for the first half to February 9 and



Peter Hughes: never a dull moment.

more of the same is expected for the second. And you think you've got problems?

## Looking black

Things are looking black in the funeral industry, at least so far as the undertakers' trade union is concerned. It appears that there has been so little industrial unrest in the funeral parlours of the land for the past few years that the National Union of Funeral Service Operatives is passing away for lack of support.

David Coates, the union's general secretary, said at his Greenwich headquarters yesterday that unless more members

## Bank's Belgian

In the days before Competition and Credit Control, smaller banks would traditionally seek a merchant-banker's presence on

their boards to obtain an impartial but informed outsider's view. Nowadays, however, everyone in the United Kingdom banking business feels himself to be in hot competition with everyone else, and the search for the impartial outside opinion has had to stretch farther afield.

In the case of Williams & Glyn's Bank, the search has led it to become the first of the British clearers to recruit a foreigner to its board as a non-executive director in the person of Lucien Wauters.

Once the bank had taken the decision to look abroad 48-year-old Wauters was an obvious enough choice. As president of Kredietbank NV Brussels he was the founder of the Inter-Alpha Group of Banks, a group of seven medium to small European banks of which Williams & Glyn's is one.

Wauters' spread of interests has earned him a truly European reputation. Besides his diverse Belgian interests he is active on the Paris-based International Chamber of Commerce, the European League for Cooperation, the International Monetary Fund and the Atlantic Institute for International Affairs, to name just a few.

He also finds time to belong to no less than 10 educational and cultural associations, and to write books on foreign trade. So it is less surprising that Williams & Glyn's should have alighted on Wauters than that he should find time to fit in the monthly trip to London for the bank's board meetings.

# INTERIM STATEMENT

## electrocomponents limited

### INTERIM STATEMENT

The results for the half year to 30th September 1974 are:	Half year to 30th Sept. 74 (unaudited) £000's	Half year to 30th Sept. 73 (unaudited) £000's	Full year to 31st March 74 (audited) £000's
External Sales (after Customers' bonus)	5,847	4,295	9,566
Profit before Taxation	1,218	863	2,085
Corporation Tax (52%)	633	449	932
Profit after Taxation	585	414	1,153

TRADING RESULTS  
Compared with the same period in 1973, there is an increase in sales of just over 36%.

DIVIDEND  
At a Board Meeting held on Monday, 4th November 1974, the Directors declared an interim dividend of 1.65p net per ordinary share, absorbing £165,000. This compares with an interim dividend in January, 1974 of 1.54p net per share. Dividend warrants will be posted on 10th January, 1975 to those members on the Register on 13th December, 1974.

PROSPECTS  
All Companies in the Group show record sales for the 6 months period. Our new subsidiary, Doram, aimed at the amateur market, commenced trading in September.

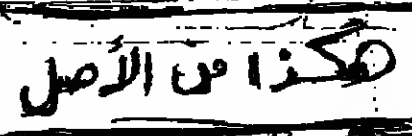
The second half of the year has started well, but with so much uncertainty in both home and export markets, it would be unwise to make predictions for the remainder of the year. The continued aim of the Board and Staff is to expand turnover and profits to the maximum that economic conditions permit.

Britain's biggest electronic components distributor









FINANCIAL NEWS AND MARKET REPORTS

SUGAR sugar hits £600 a ton

Indication of the advance in SUGAR prices was seen by the December position... The London daily price was £15 on tone to a new peak...

Commodities

Trade sources said the International Commodities Clearing House will raise deposits required against contracts registered on the London sugar futures market...

Commodity prices were generally steady in spite of a certain amount of volatility... The market for oil was particularly active...

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Opex and copper: No smoke without fire, says Rudolf Wolff & Co

Opex works hit the London Exchange a little early... The market suddenly extended with reports of a \$1.7 billion Opex plan...

fixed but it is expected to take place some time this month... However, all the signs point to even lower prices than currently being paid...

By John Woodland... Yesterday the £10 price movement in the London sugar futures market was doubled...

Meanwhile, C. Czarnikow says in its latest Sugar Review that heavy rain and flooding in Europe will not in general cause more than delays...

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Bank Base Rates: Barclays Bank 12%, FNCB 13%, Hill Samuel 12 1/2%, C. Hoare & Co 12%, Lloyds Bank 12%, Midland Bank 12%, Nat Westminster 12%, Shenhay Trust 12 1/2%, 20th Cent Bank 12%, G. T. Whyte 13%, Williams & Glyn's 12%

Foreign Exchange: The dollar declined against most currencies on foreign exchanges yesterday afternoon as more United States paper money was being printed...

Full supply of credit in discount market: There was again a full supply of credit in the money markets, although it at times ran a little unevenly...

Forward Levels: New York 3-month 10 1/2%, 6-month 10 3/4%, 12-month 11 1/4%, London 3-month 10 1/2%, 6-month 10 3/4%, 12-month 11 1/4%

Spot Position of Sterling: Market rate (day's average) 1.97, Gold rate (day's average) 1.97, Silver rate (day's average) 1.97

Banks must report commodity deals: West German banks must in future report commodity futures deals as they are carried out...

COMPANY FORMATIONS: Standards—formed by experts to meet your precise needs. Ready-Mades—private limited companies for immediate use.

CD statistics: Total outstanding issues of sterling certificates of deposit fell to £5,068.2m at end September, down £239.5m from £5,307.7m in August.

Bristol Water issue: Bristol Waterworks Co is making a £4.5m tender offer of 10 per cent redeemable preference stock 1979.

UNITED TIN AREAS: Pre-tax profits for year to March 31 rose from £9,222 to £40,159 and earnings from £9,522 to £15p a share.

Insurance Bonds and Funds: A list of various insurance bonds and funds with their respective rates and terms.

Offshore and International Funds: A list of various offshore and international funds with their respective rates and terms.

Fuller Disclosure 3Y COMPANIES: 20,000 company files at Companies House now contain more vital facts.

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Offshore and International Funds: A list of various offshore and international funds with their respective rates and terms.

Fuller Disclosure 3Y COMPANIES: 20,000 company files at Companies House now contain more vital facts.

CD statistics: Total outstanding issues of sterling certificates of deposit fell to £5,068.2m at end September, down £239.5m from £5,307.7m in August.

UNITED TIN AREAS: Pre-tax profits for year to March 31 rose from £9,222 to £40,159 and earnings from £9,522 to £15p a share.

Insurance Bonds and Funds: A list of various insurance bonds and funds with their respective rates and terms.

Offshore and International Funds: A list of various offshore and international funds with their respective rates and terms.

Offshore and International Funds: A list of various offshore and international funds with their respective rates and terms.

Issues & Loans

UK Property 7-for-8 rights

Despite the fall in its share price to 8p, United Kingdom Property Co is proceeding with the rights issue which is forecast to be underwritten by Western Bank, another Schlesinger associate.

\$20m offer by Bank of Tokyo

New issue activity has begun to recover in the Eurobond market in the past two or three weeks, but only now is the market being tested with a conventional United States dollar issue.

Eurobond prices (midday indicators)

Table with columns for Eurobond types (e.g., 5 STRAIGHTS, AIRFRASE 3 1988) and their corresponding prices and yields.

Authorized Units, Insurance & Offshore Funds

Large table listing various financial products, including authorized units, insurance policies, and offshore funds, with columns for name, price, and yield.



For Really Discerning Drinkers



**HIGH & DRY**  
Really Dry Gin

# Stock Exchange Prices

## Widespread losses

ACCOUNT DAYS: Dealings Began Oct 28. Dealings End Nov 8. Contango Day, Nov 11. Settlement Day, Nov 19.  
 † Forward bargains are permitted on two previous days.



**Foune**  
Motor Glove  
DRIVE GLOVE  
Motorist's stretchy and washable non-slip leather  
Dent Fawcett, Warrimaroo, W.

BRITISH FUNDS				COMMERCIAL AND INDUSTRIAL				LOCAL AUTHORITIES				FOREIGN STOCKS				DOLLAR STOCKS				BANKS AND DISCOUNT				BREWERIES AND DISTILLERIES			
1974	1973	1972	1971	1974	1973	1972	1971	1974	1973	1972	1971	1974	1973	1972	1971	1974	1973	1972	1971	1974	1973	1972	1971	1974	1973	1972	1971
100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

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DOMESTIC SITUATIONS

EXPERIENCED COUPLE REQUIRED as COOK/HOUSEKEEPER and GARDENER/HANDYMAN for SMALL COUNTRY HOUSE AND GROUNDS

HOUSEKEEPER/COOK aged 40 to 50 Small family in Warwickshire

MRS. J. HILL, The Motheuse, Dorsetton, Near Stratford-upon-Avon

EXPERIENCED BUTLER REQUIRED If married wife might be helpful

CHAUFFEUR-VALET required for disabled gentleman

GOVERNESS/NURSE 30-45 years, married for 11 years

ACTIVE MIDDLE AGED gentleman temporarily retired

COMPANION/MANAGER urgently required for gentleman in Wiltshire

AU PAIR SURNAME PICCADILLY required for lady in London

HOUSEKEEPER/COOK, 30-45 years, married for 11 years

MARRIED COUPLE required for well-known London house

HOUSEKEEPER/COOK, 30-45 years, married for 11 years

MOTHER'S HELP required by young family

WOMAN'S HELP required by young family

WOMAN'S HELP required by young family

WOMAN'S HELP required by young family

WOMAN'S HELP required by young family

Appointments Vacant

GENERAL VACANCIES Arts Council of Great Britain MARKETING OFFICER PERFORMING ARTS

KENSINGTON & CHELSEA AND WESTMINSTER AREA HEALTH AUTHORITY North-East District

YOUNG GRADUATES or part qualified ACCOUNTANTS wishing to obtain a professional qualification

MAN TO MAN JUNIOR EXECUTIVE P. A. level moving position for an O.A. level

YOUNG ACCOUNTANTS There is a firm, London based, requiring a young accountant

ADMIN. MAN N. American firm marketing bread

INTERNATIONAL SHIPPING Is one of the most active and well known shipping companies

WINE TRADE An opportunity exists for an experienced wine merchant

BOOKKEEPER IN ADVERTISING WORLD requires an experienced and efficient bookkeeper

SENIOR RESIDENT ARCHITECT urgently required to supervise design and construction

JOB OPPORTUNITIES overseas in office, home or abroad

CAREER GUIDANCE - Join the thousands of self-achievers who have found success

INDUSTRIAL AND COMMERCIAL ACCOUNTING VACANCIES

INDUSTRIAL AND COMMERCIAL ACCOUNTING VACANCIES

INDUSTRIAL AND COMMERCIAL ACCOUNTING VACANCIES

INDUSTRIAL AND COMMERCIAL ACCOUNTING VACANCIES

INDUSTRIAL AND COMMERCIAL ACCOUNTING VACANCIES

UNIVERSITY APPOINTMENTS

AUSTRALIA Computer and the new Mathematics Building, which was opened in 1973

LECTURERS SCHOOL OF ACCOUNTANCY The school wishes to make appointments to financial and management accountants

LECTURER/SENIOR LECTURER IN BUSINESS STUDIES Applicants should have an honours degree and either a higher degree or equivalent

PROFESSOR OF MATHEMATICS Department of Mathematics The present head of the Department is Professor R. G. Keane

LECTURER OR SENIOR LECTURER IN RADIOLOGY Department of Surgery The appointee will be required to undertake both teaching and clinical work

PROFESSOR OF POLITICAL SCIENCE Applicants are invited for appointment to the second chair of Political Science

LEGAL APPOINTMENTS LEGAL CLERICAL ASSISTANT urgently required at Conservative Club Headquarters

ACCOUNTANCY The Association of Conservative Clubs Ltd. 32 Smith Square, London, S.W.1

LANCHESTER POLYTECHNIC UNION FINANCE OFFICER STUDENTS' UNION Applicants are invited for the above post

MANAGEMENT AND EXECUTIVE OPERATING SPECIALIST required. See broad international advert

FINANCE OFFICE Applications are invited from experienced and qualified staff

FINANCE OFFICER/ACCOUNTANT The University of Leicester Finance Office

RESTORER/CONSERVATOR (£2,880-£3,573 plus threshold) Considerable experience in the restoration of panel paintings

RESTORER/CONSERVATOR (£2,187-£2,880 plus threshold) A qualified picture restorer is required

TEXTILE RESTORER/CONSERVATOR (£2,187-£2,880 plus threshold) A trained textile conservator, with special interests and experience

ARTS TECHNICIAN/CRAFTSMAN (£1,731-£2,187 plus threshold) Applicants should be experienced craftsmen/technicians

MANAGEMENT AND EXECUTIVE c. £4,000 Our clients, leaders in international oil exploration

£4000 plus Appointments

DEPUTY GENERAL SECRETAR The British Olympic Association The Commonwealth Games Council for England

DIRECTOR ELECT An exceptional opportunity is available for a Financial Consultant with experience and proved ability

QUALIFIED ACCOUNTANTS A future in North Sea Oil Our clients, a major Petro-Chemical Group

SENIOR LECTURER IN EDUCATION School Education The appointee will be responsible for introductory courses

ROYAL COLLEGE OF NURSING LABOUR RELATIONS The opportunity arises for a man or woman in the field of Labour Relations

PUBLIC AND EDUCATIONAL APPOINTMENTS Imperial College of Science and Technology RESEARCH CONTRACTS OFFICER

PUBLIC AND EDUCATIONAL APPOINTMENT DIRECTOR OF MUSIC required for September 1975

ROYAL GRAMMAR SCHOOL Eskdale Terrace Newcastle upon Tyne, NE2 4DN

GERMAN TEACHERS required to teach German in London

£2000 AT 19 WITH 2 'A' LEVELS That's your starting salary for sure, when you join government service as an Executive Officer in Central London

كنا من الأصل



كندا من الأصل

£4,000 plus Appointments

BROOKS INTERNATIONAL OPERATING SPECIALIST

European division of a successful and highly ethical U.S. organisation requires a special type of individual to join its staff and to assist in carrying out its assignments within all uses of British industry.

Successful candidates will be well above average intelligence, maturely aged between 26 and 35, ambitious, hard working and able to travel during the week.

Assignments are varied and challenging. The pace is demanding the financial reward substantial (a minimum of £5,000 in first year, with unusually rapid advancement to a £13,000 + p.a.).

Apply in confidence (not by telephone) enclosing up to date CV to Brooks International Corporation, 296 Regent Street, London W1R 7WF.

PUBLIC ROAD TRANSPORT

Group Research and Development Manager

Major British organisation engaged in extensive and diversified road transport operations with a multi-million pound turnover.

Reporting to the Group Executive, the task is to conceive and plan operational and marketing research projects, and to develop concepts in passenger transport.

The appointed will have a degree in a numerate discipline, and a post-graduate qualification gained through research. He will already have made significant contributions to transport science, and a keen appreciation of the commercial and economic aspects as well as the social benefits of public transport, and have the drive and leadership needed to manage and develop an important recently created department.

Required age range: 35-45. Location Cambridgeshire in a pleasant environment. Initial salary £7,000 plus normal benefits.

Write in confidence to F. H. Scobie

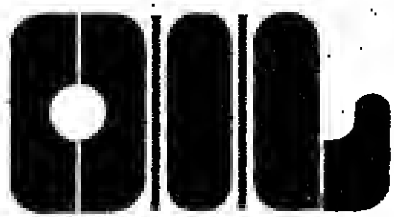
CORNWALL DABORN GARRATT LIMITED Management and Executive Search Consultants 333-337 Grand Buildings London W.C.2.

Senior Executive Offshore Supply Bases

Inchcape Limited requires a Senior Executive to act as Deputy Manager of its Supply Base on in London.

This is an excellent career opportunity, with conditions to match. Salary, in the region of £5,000 p.a., will be dependent upon qualifications and experience.

Please write, in the first instance, to: The Personnel Manager, Ocean Inchcape Limited, 19 Bevis Marks, London EC3A 7BQ.



As we are looking for is likely in his late 30's - early 40's, the ability to sell our company's services to oil industry management in a senior level.

Solicitors for Company and Commercial work

Chance require experienced solicitor for a wide range of company, commercial financial work both U.K. and international. There are good prospects for able people. Reply, giving full details of your education and career to:

G. L. Wareham, Coward Chance, 105, 107, 109, Aldermanbury Square, London EC2V 7LD

WEST AFRICA

US soft drink company requires the services of a bilingual (English/French) ENGINEER for the Abidjan Regional Office.

ENGINEER

with bottling machinery helpful and with any high packaging equipment equally useful. Good salary, cost-of-living allowance and leave privileges. Send in full resume which will be treated in strict confidence.

Box No. 2788 D, The Times

Remember every Tuesday and Friday The Times will be publishing the £4,000 plus Appointments Page For details, or to book your advertisement ring The Times Appointments Team 01-278 9161 or our Manchester Office 061-834 1234 or our Glasgow Office 041-248 5969

Borough Solicitor & Secretary's Department

Chief Assistant Solicitor

Salary P02(a). £4,993-£5,538 inclusive plus £167 cost of living supplement.

An experienced Solicitor is required for this post which carries responsibility for the administration of a substantial part of the legal work of the Council. The postholder will contribute to the corporate management of the Council by attendance at officer group meetings, and will be expected to advise a major committee. There is ample opportunity to gain managerial and administrative experience. Quote ref. A.434.

Senior Assistant Solicitor

Salary P01(b). £4,200-£4,710 inclusive plus £167 cost of living supplement.

A practical Solicitor is required to provide and develop a comprehensive litigation service to the Council and to be responsible to the Principal Solicitor for the work of a group comprising one other solicitor and five other assistants. He or she will also assist in the general management of the Legal Section, and will contribute to the corporate management of the Council by attendance at officer group meetings. The postholder will probably be required to advise a major committee of the Council and there is ample opportunity to gain managerial and administrative experience. Quote ref. A.435.

The Council offers in approved cases: temporary housing accommodation; Mortgage facilities; Legal costs up to £400; Disturbance Allowance of £100; 100 per cent removal expenses; temporary Lodging Allowance of £8 per week.

For further details please telephone Mr. J. Welchman-01-527 5544 Ext. 265. Application forms from Personnel Officer, Town Hall, Forest Road, London, E17 4JF (Tel. 527 5544 Ext. 332). Closing date 22nd November.



Deputy Borough Administrative & Legal Officer

Salary up to £7,000 plus

Applicants should be solicitors with sound local government experience and management ability. The main task will be to take charge of and to develop the Council's Legal Division. At present the Division has 27 established posts (including six solicitors). An O. & M. Review report—recently adopted in principle—proposes further posts. The Deputy will have other responsibilities within the Administrative and Legal Service and the opportunity to participate in the Council's developing corporate approach to management and forward planning.

The Council will be recommended shortly to adopt a scheme of fringe benefits for staff including mortgages, payment of legal fees for house purchase, removal expenses and disturbance allowances.

Salary scale: £6,674 to £7,148 (including London Weighting and threshold payment—currently £167.04).

For further details, job description and application form please write to the Director of Management Services, Town Hall, Erith, Kent, DA8 7TL, or telephone 01-303 7777 extension 430. Closing date: 18th November.



Design Council Head of Industrial Design £5,591-£7,293

The Design Council, a Government sponsored body set up in 1944 to promote the improvement of design in the products of British industry, seeks to fill the post of Head of Industrial Design on the retirement of the present holder on 31 March 1975.

The successful applicant will become a member of the Council's senior management reporting to the Director. He or she will be responsible for the Council's day to day promotion of industrial design throughout British industry, but particularly in the consumer goods sector, and will thus be mainly responsible not only for stimulating the flow of new products into the Council's Design Index, but also for maintaining their standard of design. He will share with the Head of Engineering Design responsibility for the Council's various educational and training activities and for disseminating information on sources of design expertise.

Applicants should have a discriminating enthusiasm for industrial design, good administrative experience and the ability to communicate effectively with industrial management at all levels. The successful candidate could be a product manager or designer, or a marketing manager, or an architect, but he must have good educational qualifications. Preferred age limits 35-50. The post will be London-based, but there will be a good deal of travelling. The salary will be in the range £5,591-£7,293 p.a. The successful applicant will join a contributory pension scheme and receive approximately 5 weeks' paid holiday. For further details please write to Sir Paul Reilly, Director, Design Council, 23 Haymarket, London SW1Y 4SL.

INSTITUTE OF TERRESTRIAL ECOLOGY ANIMAL ECOLOGIST

The Institute of Terrestrial Ecology requires an experienced ecologist to work on behavioural ecology of vertebrates and, as a first task, to investigate the population dynamics of the common vole. He will be a member of a group of ecologists based at Banchory, Kincardineshire, and be expected to provide expertise in behaviour studies and to advise on field work. Candidates should have several years experience of research, preferably on vertebrates in more than one habitat, and a wide interest in the ecology of vertebrates and their prey, including birds as well as mammals.

QUALIFICATIONS: An appropriate first or second class honours degree (or equivalent) and at least four years relevant post-graduate experience. Appointment will be on a temporary basis. Salary: £5,500-£7,000 p.a. depending on age, qualifications and experience of the successful applicant.

SALARY SCALES: £50 £2,157-£4,441 £50 £3,227-£5,550 Cost-of-living supplements are paid in addition to salary. Application forms and further particulars available from Establishment Section, Environment Research Council, 1, Whitehall, London SW1A 2BQ. Closing date: 22 November 1974.

NATURAL ENVIRONMENT RESEARCH COUNCIL

THE CENTRAL COUNCIL FOR EDUCATION AND TRAINING IN SOCIAL WORK

C.C.E.T.S.W. is a statutory but independent body responsible for the promotion and recognition of training courses for social workers, throughout the United Kingdom, in universities and colleges of further education.

Following re-organisation of the administrative structure, the Council invites applications from men and women with appropriate experience for the post of Records Officer.

The Records Officer will work to the Registrar, and be responsible for the preparation and maintenance of lists of training institutions, keeping lists of successful students, arrangements for the preparation of the

qualifications awarded by the Council, statistical work including data collection in relation to training, etc.

Candidates should have had some experience in the collection of information and preparation of statistics and in the management of staff. The point of entry to the salary scale will depend on the age, knowledge and experience of the person selected. A contributory superannuation scheme is available.

Further information and forms of application can be obtained from the Deputy Registrar, C.C.E.T.S.W., Clifton House, Euston Road, London NW1 2RS. The closing date for receipt of completed applications is Friday 26th November 1974.

RECORDS OFFICER

(C.E.S.W.)

Salary: £3,582 by 3 annual increments to £3,954 (including London Weighting Allowance of £381) plus "Threshold" payment currently in issue. (N.J.C. Senior Officer Grade 1)

Assistant Solicitor

PO1 (6-10) £4,488-£5,040 (including local plussage)

Under the direction of the Assistant Secretary (legal) the Assistant Solicitor will be responsible for all the Council's legal work. The post which will provide varied and extensive experience will also offer the opportunity to become involved in the Council's committee and administrative work. The Dartford District borders the River Thames and embraces Dartford, Swanscombe and attractive rural areas in North West Kent within easy reach of London.

The post carries a cost of living supplement—at present £187.04 per annum.

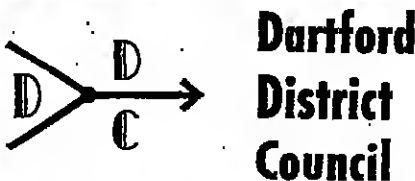
A generous disturbance allowance/relocation scheme is in operation.

Possible assistance with housing.

Application forms, returnable by 18th November, are available from:

Mr. E. T. Urwin, Personnel Officer, Manor House, Swanscombe, Kent DA10 0BS.

Tel. Greenhithe (0322) 842431, extension 14.



GWENT COUNTY COUNCIL

Assistant County Clerk

£5,823-£6,291 p.a.

Applications invited for this appointment from Local Government Officers in Wales or England (excluding London). The Solicitor appointed to this Post will be primarily concerned to lead a team responsible for servicing a group of Major Committees, including Education and Social Services, and should have wide relevant experience at a senior level in Local Government. This post carries responsibility for co-ordination.

Applications to be submitted by November 18, 1974.

Application forms and further information (where applicable) for the above vacant post can be obtained from the Personnel Section, Gwent County Council, County Hall, Cwmbran, Gwent NP4 2XH, to be returned by the date shown to the same address.

BOARD OF GOVERNORS OF THE NATIONAL HOSPITALS FOR NERVOUS DISEASES POSTGRADUATE TEACHING HOSPITAL

TREASURER

Applications are invited for the post of Treasurer from qualified accountants with wide experience in hospital or public service.

The successful candidate will be required to control a full range of financial activities, including the maintenance of a budgetary control system, the provision of management information, and will be expected to participate, with the other senior officers, in the management of this postgraduate hospital.

Salary scale £4,671-£5,760, plus £126 London Weighting Allowance.

For an application form and job description write to Geoffrey A. Robinson, Secretary to the Board of Governors, The National Hospital, Queen Square, London WC1N 3BG, or telephone 837 3611, extension 65.

Closing date for return of applications 22nd November, 1974.

THE CENTRAL RESEARCH SERVICE OF RADIO LIBERTY IN MUNICH HAS VACANCIES FOR SOVIET AFFAIRS ANALYSTS

The analyst's main functions are to carry out research and to write initial analyses of current developments in his/her field of specialisation. He/she will be responsible for the treatment of broadcast material & to monitor scripts. Any analyses written for the "Radio Liberty Research Bulletin" may also be published elsewhere. The analyst's native language should be English, French, German or Russian. It is essential that the analyst should have a good knowledge of the language of his/her specialisation. The areas of specialisation required are, in the following order of priority:

- (a) Soviet nationalities/minorities. (b) Soviet media (especially of political science background, with competence in media analysis). (c) Soviet religious affairs. (d) Soviet literary and cultural affairs. (e) Soviet economics. (f) Soviet military affairs.

Applicants should possess an advanced degree, should have completed specialised work in the Soviet field, should preferably have published widely and have a demonstrated ability to write quickly and accurately. The base salary for an analyst is currently £4,650 per annum + free housing and other benefits. Increments to the base salary may be granted to outstanding candidates.

Applicants are requested to send curriculum vitae, a list of published work, and references, to: Mr. J. Leisch, Radio Liberty Committee, Amalienstrasse 18, Munich 51, Germany.

COUNCIL FOR THE EDUCATION AND TRAINING OF HEALTH VISITORS

The C.E.T.H.V. is a statutory but independent body, established by the Health Visiting and Social Work (Training) Act, 1962, responsible for the promotion and approval of training courses for Health Visitors in universities, polytechnics and colleges of further education throughout the United Kingdom, the conduct of examinations and research into matters relevant to training.

Following re-organisation of the administrative structure, the Council invites applications from men and women with experience in administration and finance in a professional organisation or the public services, for the following two new appointments:

Principal Administrative Officer

Salary: £5,793 by 4 annual increments to £8,348 (including London Weighting Allowance of £381) plus "Threshold" payment currently in issue. (N.J.C. Principal Officer 2 (6-10))

The Principal Administrative Officer will act as the chief administrative officer to the Council, and be responsible to the Director for the direction of the administrative support services, arrangements for the award of qualifications to students, forecasting the Council's financial requirements, and other matters arising from the Council's statutory responsibilities.

Senior Administrative and Finance Officer

Salary: £4,071 by 4 annual increments to £4,563 (including London Weighting Allowance of £381) plus "Threshold" payment currently in issue. (N.J.C. Principal Officer 1 (1-5))

The Senior Administrative and Finance Officer will be responsible to the Principal Administrative Officer for the management of financial support services, including the preparation of estimates and the production of final accounts for submission to the Department of Health and Social Security, and for general administrative matters including general office, secretarial and personnel services, correspondence with training colleges, professional organisations and Government Departments.

In each of the above cases, the point of entry to the salary scale will depend on the age, experience and qualifications of the person selected. A contributory superannuation scheme is available.

Further information and forms of application can be obtained from the Personnel Assistant to the Director, C.E.T.H.V., Clifton House, Euston Road, London NW1 2RS. The closing date for receipt of completed applications is Friday 26th November, 1974.

BOTSWANA WATER UTILITIES CORPORATION CHIEF ACCOUNTANT

To take charge of the Accounts Department, including the accounting control of divisional stores, the establishment of Divisional accounting procedures, preparation and production of all financial statistics and reports, advice on financial matters and maintenance of accounts in accordance with World Bank procedures. Candidates, between 40-45 years must be M.I.M.T.A. or equivalent; a qualification related to management, staff training, or the Law would also be advantageous. In addition the post demands extensive experience some of which must have been in the field of water supply accountancy, preferably in a senior management position. Salary including expatriation allowance will be about £7,950.

Appointment will be for a minimum of 2 years initially and a Gratuity equal to 25% of total emoluments will be paid. Other benefits include free passages, educational allowances, subsidised accommodation and generous leave.

For further particulars you should apply, giving brief details of experience to:

Crown agents

M Division, 4 Millbank, London SW1P 3JD, quoting reference number M3C/741047/TA.

BOROUGH OF BROXBORNE DEPUTY SOLICITOR

Up to £5,500 p.a.

This post offers the opportunity for an Admitted Solicitor, inside or outside Local Government, to expand his or her range of experience and undertake greater responsibility as Deputy to a Director of a busy and expanding legal department. This experience would form an excellent basis for a specialist career in the public or private sectors. The successful applicant will be personally involved in advocacy, preparing and presenting committee reports and in supervising staff engaged on conveyancing, litigation and contract matters. We pay generous removal expenses and housing assistance is available.

To apply write to telephons the Personnel Officer, Borough of Broxbourne, Manor House, Turners Hill, Chestnut, Waltham Cross, Herts. EN8 8LE (Waltham Cross 27933 Ext. 247).

UNIVERSITY OF CAMBRIDGE CHAIR OF MECHANICS

Applications are invited for the Professorship of Mechanics which became vacant on 1 October 1974 on the appointment of Professor E. W. Parkes as Vice-Chancellor of the City University. Candidature will be limited to persons whose work is connected with the mechanics of solid continua. Pensionable salary £7,131.

Applications (ten copies), marked "Confidential", should be sent by 29 November 1974 to the Secretary General of the Faculty, General Board Office, The Old Schools, Cambridge CB2 1TT.



Secretarial and General Appointments

GENERAL

CARPET SHOWROOM MANAGEMENT

LONDON'S WEST END. £2,500

An experienced person, preferably with retail furnishing sales experience and an interest in current design, is required to manage a leading carpet showroom. Aged around 35-45 years. Pension and Life Assurance. 4 weeks' holiday.

Please write or telephone: MR. E. G. PATON, Carpets International Ltd., 14-15 Berners Street, London W1P 4JN. Tel. 01-636 8284.

U.K. Subsidiary of Multinational Company

Senior Assistant for the Office Administrator. Applicant should have 5-7 years' experience in knowledge of bookkeeping, typing, general office administration, and a good command of English. Excellent salary for the right applicant. Presently based in London. Office Administrator. Please apply to: Office Administrator, Medication, 118/119 London Road, Slough.

SENIOR ASSISTANT, LONDON, W.C.1

Age 35-45. Requires to be a person of initiative and responsibility. Will assume responsibility for investigating and reporting on all matters relating to the company's business. Must have a good command of English. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

INTELLIGENT GIRL FOR PUBLISHING/ADVERTISING

The independent weekly 'LIFE' is looking for a girl to run the advertising copy desk. Some knowledge of advertising production essential. The job entails a considerable amount of typing and editing. Salary £1,900 p.a. plus 10% commission. Please apply to: DAVID H. MASON at 01 585 1003

SALES ASSISTANT

with typing and preferably shorthand. Applicant should have 2-3 years' experience in sales. Excellent salary for the right applicant. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

MONEY MONEY MONEY

A sound knowledge of any form of accounting administration is sought by a leading firm. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

PRIME APPOINTMENTS LTD.

MANAGERIAL APPOINTMENT

TV-Media world. W.I. Newspaper. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

GRADUATE GIRLS TEMPORARY DEPARTMENT

Senior Bookkeeper required for a leading firm. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

FRIENDLY, CHEERFUL INTERVIEWER

needed to join the team at PATHFINDERS. If you have a friendly manner, a good command of English, and a willingness to help people, please apply to: Pathfinders Bureau 629 3153

SELF MOTIVATED?

Are you an experienced interviewer? Are you capable of commanding respect? Are you a team player? If the answer is 'Yes' you may be the person we are looking for. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

SUNNY OUTLOOK

for a friendly, outgoing, and energetic person. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

GIRLS, GIRLS, GIRLS

4 hours out of 10. Working in Central London. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

WICI BURNE requires experienced

secretarial staff. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

GIRL FRIDAY required by

leading firm. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

WANTED in a busy office

with a good command of English. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

RECEPTIONIST - Pretty, intelligent

person. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

FILM PRODUCTION and photo

copying. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

A DIFFERENT LIFESTYLE!

We are offering a very interesting post in a small but unusual hotel - to take on your own. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

THE MERCHANDISE MANAGERS OF THE DONALD'S SHOPS

needs a PA/GIRL FRIDAY with retail experience and will be responsible for the day-to-day running of the shop. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

FUN JOB IN W.I.

Attractive sport girl needed to work in a shop. Excellent conditions. Salary £2,400 p.a. plus 10% commission. Please apply to: MICAL SOCIETY, 20 Russell Square, London WC1B 5EJ. Telephone 01-580 3482

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